



UNIVERSITY OF MADRAS

(Established under the ACT of Incorporation XXVII of 1857-
Madras University Act 1923.

NAAC 'A++' Grade, CGPA 3.59, NIRF 2019 Rank: 20)

CHEPAUK CAMPUS, CHENNAI-600 005.

Website: www.unom.ac.in, Tel.044-25399561

Post Graduate Programme

Curriculum and Syllabus for M.A. Human Resource Management (with effect from the Academic Year 2023-2024)

June - 2023

Note: The Board of Studies is designed the syllabus for M.A. Human Resource Management as per model syllabus provided by TANSCH and also based on the Learning Outcome Based Curriculum Framework as prescribed by the UGC.

MASTER OF ARTS DEGREE IN HUMAN RESOURCE MANAGEMENT

PROGRAM OUTCOMES

PO1: Graduates are able to gain an insight in the field of HR & General Management leading to creativity and innovation in their profession.

PO2: Graduates are able to develop knowledge and understanding of related norms and ethics in the field of human resources and the various laws associated with HR functions in industry and community.

PO3: Graduates are able to develop a framework to support successful decision making in all relevant functions and activities of any business and international operations of a domestic business within the competitive environment and promote individual & team effectiveness.

PO4: Graduates are able to gain self - confidence and become self-employable by launching startups.

PROGRAM SPECIFIC OUTCOMES

PSO1: Gaining in-depth knowledge and understanding in the field of human resource management

PSO2: Able to acquire skills to analyze and solve issues related to Employees, Groups and Organizations as a whole.

PSO3: Developing the competencies to design and develop frameworks in HR and business environments to meet the changing industry expectations.

PSO4: Preparing future entrepreneurs for the nation and socially sensitive individuals.

**Credit Distribution for PG Courses
First Year - Semester-I**

PAPER	List of Courses	Credit	No. of Hours
FIRST SEMESTER			
CORE – 1	433C1A: Management Principles	5	7
CORE – 2	433C1B: Organizational Behavior	4	6
CORE – 3	433C1C: Human Resource Management	5	7
ELECTIVE – Discipline Centric	433E1A: Labour Legislation –I	3	5
ELECTIVE – Generic	433E1B: Managerial Economics	3	5
		20	30
SECOND SEMESTER			
CORE – 4	433C2A: Learning & Development	5	6
CORE – 5	433C2B: Employee Relations & Welfare	5	6
CORE – 6	433C2C: Organization Change & Organizational Development	4	6
Elective – III- Discipline Centric	433E2A: Labour Legislation –II	3	4
Elective – IV- Generic	433E2B: Accounting for Managers	3	4
Skill Enhancement – I	433S2A: Entrepreneurial Development	2	4
Internship* / Industrial Activity		-	-
		22	30
* Internship during Summer Vacation (six weeks). The Credits shall be awarded in Semester – III Statement of Marks			

THIRD SEMESTER			
PAPER	List of Courses	Credit	No. of Hours
CORE -7	533C3A: Compensation Management	5	6
CORE – 8	533C3B: Performance Management	5	6
CORE – 9	533C3C: Research Methodology	5	6
CORE – 10	533C3D: HR Analytics	4	5
ELECTIVE – V Discipline centric	533E3A: Work Place Counseling	3	4
SKILL ENHANCEMENT – II	533S3A: Computer Languages for Management	2	3
533S3B: Internship* / Industrial Activity		2	-
		26	30
FOURTH SEMESTER			
PAPER	List of Courses	Credit	No. of Hours
CORE – 11	533C4A: Strategic Human Resource Management	5	6
CORE – 12	533C4B: International Human Resource Management	5	6
533C4C: PROJECT and Viva Voce		7	8
Elective – VI	533E4A: Business Policy & Strategic Management (OR) 533E4B: Total Quality Management	3	6
SKILL Enhancement Course/Professional Competency Skill	533S4A: Business Ethics & Corporate Social Responsibility	2	4
533V4A: Extension Activity		1	-
		23	30

Total Credits : 91