



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN
(Affiliated to the University of Madras)
Chennai 600 099, Tamilnadu.

STUDENTS OF ACADEMIC EXCHANGE PROGRAM PLACED IN REPUTED COMPANIES

S.NO	NAME OF THE STUDENT	YEAR OF APPOINTMENT	NAME OF THE COMPANY
1.	Ms. V. Uma Maheswari	2018-2019	JISD Academy
2.	Ms. A.R. Lydiya	2019-2020	Fujitsu Consulting India Private LTD
3.	Ms. B. Jothilakshmi	2019-2020	Fujitsu Consulting India Private LTD
4.	Ms. Parveen Begum	2020-2021	Borderlink, Tokyo, Japan
5.	Ms. N.V. Swathi	2020-2021	Fujitsu Consulting India Private LTD
6.	Ms. K.B. Yuvashree	2021-2022	Larsen and Toubro Infotech
7.	Ms. P. Pavithra	2022-2023	Schenker Senio Prv. Lmt. Tokyo, Japan
8.	Ms. S. Krishnapriya	2023-2024	DENSO SI Corp, Japan




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Uma Maheswari's Appointment letter

JISD Academy

Date:23/04/2018

Name: Uma Maheswari V
Address: No.6, 16th Street, CDN Nagar,
Nerkundram, Chennai - 107

Subject: Appointment for Trainee Translator position

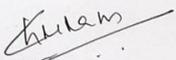
Dear Ms. Uma Maheswari

Greetings!

Further to our discussions, we are pleased to offer you the position of Trainee Translator in our organization. We would like to have you on board from 23/04/2018.

1. Your compensation package for this position is Rs.250,000/- (two lakh fifty thousand Rupees only).
2. Your salary will be reviewed periodically as per company policy.
3. Leave, holidays and working hours as applicable to your category of employees and location of posting. You will be expected to work extra hours whenever the job so requires.
4. Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to treat this information and any changes made therein from time to time as personal and confidential.
5. You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

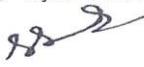
We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

Sincerely,

Director




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Lydiya's Appointment letter

FUJITSU CONSULTING INDIA PRIVATE LIMITED 4th Floor, Block-4, ETA Techno Park, Rajiv Gandhi Salai, OMR Navallur, Kanchipuram District, Chennai, 603103, Tamil Nadu	FUJITSU
Appointment Letter	
Lydiya A No.5, Sai Sadhan, LillyST, Vivekananda Nagar,Ambattur - 600053 Tamil Nadu	Date: May 16, 2019
Dear Lydiya A,	
With reference to our employment offer letter dated May 3, 2019, we are pleased to offer you an appointment in our organization as Application Developer Trainee at FJ07 level in Oracle. We strongly believe that the association would be mutually beneficial.	
Your annual salary along with the break-up of salary is attached herewith in Annexure-A.	
You are required to join on May 16, 2019 and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.	
In token of your acceptance of this appointment, kindly sign this letter and the employment agreement attached hereto at the bottom of the right corner of each page, and return the duplicate copy of the same to the HR department. The location of your initial reporting & posting would be Chennai. However, the location of your posting can be changed to any of our units / departments situated anywhere in India or abroad depending on the business requirements.	
You shall be on probation for 12 months period from the date of joining. Unless communicated otherwise your services would be deemed to be confirmed on completion of the period of probation after your successful completion of certification of N-3/N-4 level Bilingual Training or any extension thereof as per the terms of your employment agreement and in accordance with the policies of Fujitsu Consulting India Private Limited. Your employment shall at all times be governed by the employment agreement and the policies of Fujitsu Consulting India Private Limited as amended from time to time. In case you require any further clarification, please contact HR Department.	
We welcome you to Fujitsu consulting India Private Limited, and wish you a rewarding career over the years to come.	
For Fujitsu Consulting India Private Limited,	
	
Sumit Sabharwal Function Director - Human Resources	
I accept the appointment Name: <u>A. Lydiya</u>	Commencement Date: <u>16/05/2019</u>
Signature: <u>A. Lydiya</u>	Place: <u>Chennai</u>
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Jothilakshmi's ID card




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Parveen Begum's Offer and Confirmation mail copy




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Swathi's Appointment letter

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FUJITSU CONSULTING INDIA PRIVATE LIMITED
A-15, MIDC Technology Park, Talswade Pune - 411062, India
Tel: +91 20 2769 0001, Fax: +91 20 2769 2923
Regd. Office: A 106, LGF, Dayanand Colony, Lajpat Nagar IV, New Delhi- 110024
CIN: U74899DL2000P1C108940

FUJITSU

Appointment Letter

Date: February 22, 2021

Swathi V
16/8 Vallal Ibrahim Street, Annai Indira, Selaiyur Chitlapakkam
- 600073
Tamil Nadu

Dear Swathi V,

With reference to our employment offer letter dated February 12, 2021, we are pleased to offer you an appointment in our organization as *Business Support Specialist at T10* level in **Application Services**. We strongly believe that the association would be mutually beneficial.

Your annual salary along with the break-up of salary is attached herewith in Annexure - A.

You are required to join on **February 22, 2021** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

In token of your acceptance of this appointment, kindly sign this letter and the employment agreement attached hereto at the bottom of the right corner of each page, and return the duplicate copy of the same to the HR department.

The location of your initial reporting & posting would be Chennai. However, the location of your posting can be changed to any of our units / departments situated anywhere in India or abroad depending on the business requirements.

Your employment shall at all times be governed by the employment agreement and the policies of Fujitsu Consulting India Private Limited as amended from time to time

In case you require any further clarification, please contact HR Department.

We welcome you to Fujitsu consulting India Private Limited, and wish you a rewarding career over the years to come.

For Fujitsu Consulting India Private Limited,



Sumit Sabharwal
Head of HR Delivery Management, Global Delivery

I accept the appointment

Name: Swathi NV Commencement Date: 22-Feb-21 | 07:43 GMT

Signature:  Place: Chennai

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As part of the Company's prevalent Welfare Policy, each employee is suitably insured. Within 45 days of your employment, the Company would also take an insurance cover for you for life and accident for Rs. 2500000 and a Mediclaim policy for Rs. 300000. Insurance covers would begin after the Insurance Company accepts and processes all information provided by you after joining. Any subsequent claims will be submitted by the employee to the Insurance Company and will be subject to the terms and conditions of the Insurance Company. The Company provides for Gratuity benefits to all its employees.

For Fujitsu Consulting India Private Limited,

Sumit Sabharwal
Head of HR Delivery Management, Global Delivery

Declaration:

I have read and understood all portions of Annexure- A. I accept the same.

		22-Feb-21 07:43 GMT
Employee Signature	_____	Date
Employee Name	Swathi NV	



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Yuvashree's Appointment letter



Let's Solve

December 15, 2021

Ref: LTI/HR/Emerging Markets (R1) /1611385

Yuvashree Kalayanasundaram Balakrishnan
YUVASHREE KB, Chennai, Tamil
Nadu - 600060, India

Dear Yuvashree Kalayanasundaram Balakrishnan,

Offer Of Employment

We have pleasure in offering you the contract of employment with Larsen & Toubro Infotech Limited. Outlined below are the terms and conditions of this employment in L&T Infotech Ltd:

1. GRADE

Your grade is P1.

Salary details are indicated in the salary card at the end of this letter. In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

2. DESIGNATION AND PLACE OF WORK

You will be designated as Software Engineer in the Emerging Markets (R1) BU and will be based at our Chennai Office or our proposed SEZ site.

You may be transferred to any of the Company's establishments anywhere in India or abroad, as and when required by the Company.

3. SALARY REVIEW

Salary revisions will be based on individual, as well as company performance. If you join the organization between 1st Jul - 31st Dec, you will be covered in the upcoming July cycle. If you join the organization between 1st Jan - 30th Jun, you will be covered in the upcoming January cycle.

Registered Office: L&T House, Ballard Estate, Mumbai 400 001, India
www.Lntinfotech.com | E-mail: info@Lntinfotech.com | CIN: L72900MH1996PLC104693



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Let's Solve

21. ACCEPTANCE OF JOINING

The contract of employment will commence from the day you report for duty. If you are agreeable to accept this offer, please return the duplicate copy of this letter, duly signed as a token of your acceptance to the undersigned within 10 days of its receipt.

Please confirm the date on which you expect to join duty in writing.

We look forward to your joining us for a mutually rewarding association.

Yours faithfully,
For Larsen & Toubro Infotech Ltd.(LTI)

Rajeev Yadav

Rajeev Yadav
Senior Director - Talent Acquisition

I have read the above contents and accept the same.

OByuvashree
10.03.22

Signature and Date
Yuvashree Kalayanasundaram Balakrishnan

14.03.22

Date of Joining

Registered Office: L&T House, Ballard Estate, Mumbai 400 001, India
www.Lntinfotech.com | E-mail: info@Lntinfotech.com | CIN: L72900MH1996PLC104693

 A Larsen & Toubro
Group Company

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2022年11月14日

雇用通知書

Pavithra Devendran 殿

事業所名： 西濃シェンカー株式会社
所在地： 東京都品川区東品川 2-2-24
使用者： 代表取締役社長
王 秀敏

あなたを正社員として採用するに当たっての労働条件は次の通りです。

雇用開始日： 2023年1月1日

試用期間： 入社日から3ヶ月（2023年1月1日～2023年3月31日）

勤務場所： 本社
東京都品川区東品川 2-2-24 天王洲セントラルタワー

所属部署： 情報システム部

業務内容： IT ビジネスデベロップメント関連業務

グレード： S2

給与： 基本給（税込月額）： 288,000円
毎月1日から末日分を当該月の25日に支給する

勤務時間： 7時間/日、35時間/1週間
始業 午前9時15分、終業 午後5時15分

休憩時間： 12：00～13：00 および 17：15～17：30

フレックスタイム： 1日の所定労働時間7時間、コアタイム 10：30-15：30
利用に当たっては職場管理者に前日までに申請し許可を得ること。

時間外労働に対する法 所定外労働の割増率は法定割増率を適用する。支給日は当該月の




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定期増賃金	翌月給与支給時とする。
休日：	土曜、日曜、祝日及び会社が指定した日。休日出勤の場合は、2か月以内の他の曜日に振り替えることができる。
有休休暇：	当社就業規則に従う
交通費：	社内ルールに従い、通勤費実費を支給するが、最短かつ経済的な通勤ルートを選択すること。バス通勤は片道2キロ以上の場合支給する（要証明書）。車通勤の場合は社内規定による
控除項目：	税金、社会保険料（健康保険料、厚生年金保険料）、雇用保険料他該当項目
賞与、退職金：	当社規定及び就業規則に従う。上記基本給を基準給与とし、通年勤務した場合の固定賞与は576,000円、変動賞与は864,000円とする。但し、左記金額は勤続月数により按分される。変動賞与額は、会社、部門、個人業績に伴い変動する
中途退職及び解雇：	中途退職または解雇の場合、双方共に30日前までに書面で通知し、終了日まで正常に勤務を継続し、引継ぎを完了すること
サンクショナリスト：	社員は雇用前先立って会社がサンクショナリストのチェックを行う旨の説明を受け、許可したことを確認します。社員はネガティブな結果が出た場合は雇用の可否につながることを認識します。
その他：	本契約書に記載されていない事項については、当社規定及び就業規則に従う

当社は DB Schenker Social Minimum Standard に基づき適切な労働環境を提供します（別添参照）。

上記の条件で雇用されることを了承します。

日付 2022/11/14

受取人署名 




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Krishnapriya's Appointment letter

株式会社デンソーエスアイ 御中

同意書

私は貴社より採用内定を受けるにあたりまして、下記の事項について同意いたします。
また、入社前に住所の変更など、自身の状況に大きな変更が生じた際には速やかに貴社に連絡いたします。

1. 内定承諾後、正当な理由なく入社を拒むことはいたしません。
2. 下記状況が発生した場合、採用内定を取り消されても異議を申しません。
 - (1) 内定通知後1週間以内に承諾書および同意書を提出しないとき。
 - (2) 予定通りに卒業できなかったとき。
 - (3) 履歴書等、提出書類に重要な経歴または事実に関する虚偽の記載、重要事項に関する故意の隠蔽があったとき。
 - (4) その他の事由によって入社後の勤務に著しく支障をきたすと認められたとき。
 - (5) 2週間以上、貴社と連絡がとれない場合（事前に連絡がとれない状況にあることを貴社に連絡している場合は除きます。）
3. 貴社から頂戴している「内定通知書」「雇用条件通知書」に記載された「雇用契約開始日」（入社日）までに、就労が可能な在留資格の許可を受けて日本に入国し活動を開始できなかった場合は、別途合意した日を「雇用契約開始日」とします。
4. 当同意書の日本語版は正式版とし、英語版を参考とします。

以上

2023 年 6 月 28 日

内定者氏名: S. KRISHNAPRIYA *S. Krishnapriya*
NO. 25, RR6-3, REDROSE BLOCK, 6TH LANE,
SPAKES, JJ NAGAR, MADHAVARAM,
内定者住所: CHENNAI-60, TAMIL NADU, INDIA

内定者電話番号: +91 7358660583

ENGLISH TRANSLATION FOR REFERENCE PURPOSES ONLY
PRIVATE AND CONFIDENTIAL
28th June 2023
DENSO SI Corp.

OFFER LETTER
Notification of Employment Conditions

As a result of the recruiting selection conducted this time, we, DENSO SI Corp. (the "Company") have decided to offer you the position under the following conditions. Please carefully confirm the followings and sign and return to the Company if you accept the offer, within one week from the issue date of this letter. The employment conditions are as followings.

1. Commencement Date:	1st April 2024 (No definite period) Probation period will be 3 months from the above Commencement Date.
2. Status:	Permanent
3. Occupation:	System Development
4. Workplace:	1-11-9, Mikawa-Anjo- Minamimachi, Anjo City, Aichi, 446-0058, Japan
5. Working Hours:	9:00am-18:00pm (1hour for rest period) * This shall vary in each place of business. * The Company may require work overtime, due to business necessity.
6. Holiday:	Weekends (Saturday and Sunday), New Year's Holiday and the Company's Holiday.
7. Annual Paid Leave:	10 days for the first year (the number of annual paid leave shall be allocated proportionally according to the hire date)
8. Wages:	(1) Basic wage : 236,700yen (2023 year's result) * The Overtime Allowance will be paid separately in accordance with the Company's rules and regulations. (2) Bonus: Paid in July and December based on company and individual performance. (3) The Commutation Allowance will be paid separately in accordance with the Company's rules and regulations. (4) The Retirement Allowance will be paid separately in accordance with the Company's rules and regulations.
9. Pay day:	Wages shall be paid to employee on the 20th day of every month.
10. Retirement:	(1) The Company has a retirement system. (60years old) (2) In the case of the resignation for personal reasons, 14 days advance notice is required. (3) Reasons for dismissal will be in accordance with rules and regulations of the Company.
11. その他	(1) The Company applies for social insurance. (2) The Company applies for the employment insurance.
<お問合せ先>	DENSO SI Corp. Corporate Planning Division Tel:0566-75-7500 Email:saiyou@denso-si.com

ACCEPTANCE

I hereby agree with the employment conditions stated in this offer letter and express my intention to join the Company.

Name: KRISHNA PRIYA SHANKAR

Signature: *Krishna Priya*

Date: 28-06-2023

Address: NO:25, RR63, RED ROSE BLOCK, 01R LIVING SPACES, JJ NAGAR, MADHAVARAM, CHENNAI-60, TAMILNADU, INDIA



[Signature]
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