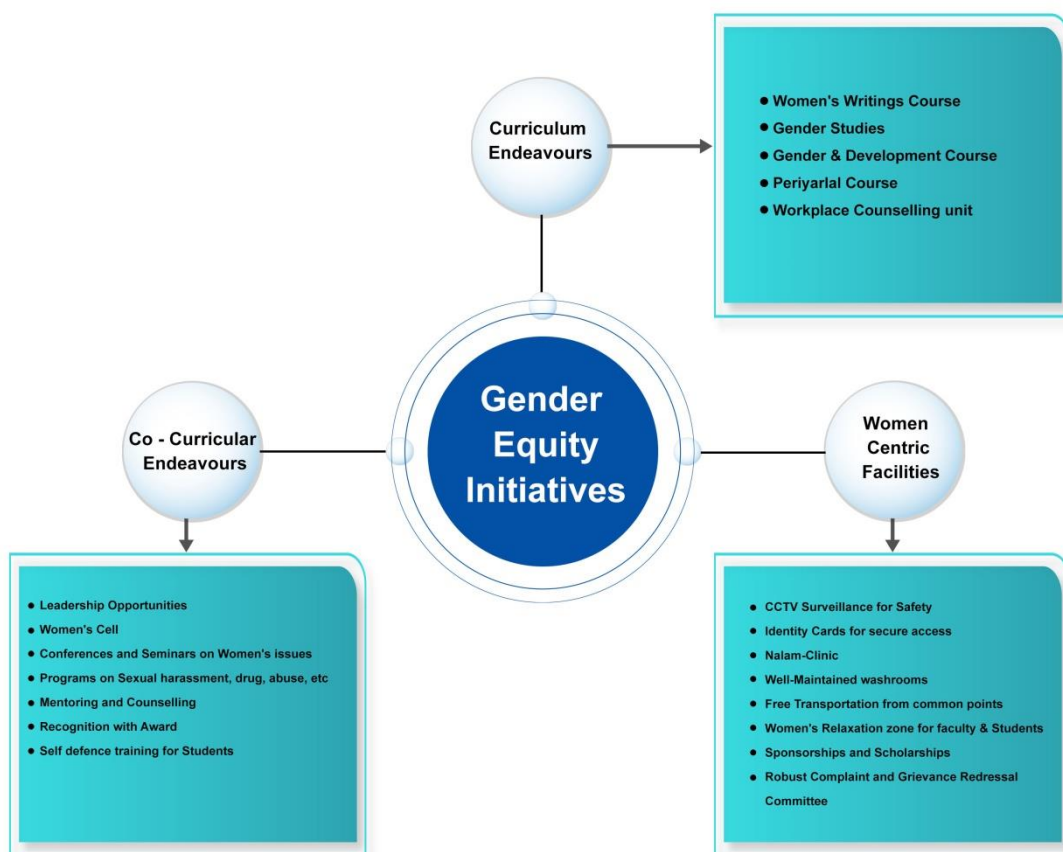




7.1.1 Gender Equity Initiatives