



# **SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

**DEPLOYMENT OF INSTITUTIONAL STRATEGIC PLAN**

**2018-2034**

# Table of Contents

<b>Contents</b>	<b>Page No.</b>
Preface	03
Vision	04
Mission	04
Quality Policy	04
SWOC	05
College Management Committee	07
Deployment of Institutional Strategic Plan	08

## **PREFACE**

Soka Ikeda College of Arts and Science for Women is situated in Madhanangkuppam, Kolathur, Chennai, Tamil Nadu. It was started in the year 2000 by Dr. Sethu Kumanan, under Sethu Valliammal Educational Trust (Regn. No. 162 of 87 dt. 10.02.89). The College is affiliated to the University of Madras and is recognized by the Government of Tamil Nadu (G.O. 281). The college functions in two shifts. Shift I is from 9.00 am to 2.15 pm and shift II is from 11.00 am to 4.15 pm. In Shift I, 12 UG courses, 4 PG courses and one M. Phil course in Commerce are offered. In Shift II, 5 UG courses and 3 PG courses are offered. The college is an ISO 9001:2015 certified institution and has received the 'Institution of Excellence Award' from the Indian Council of Gandhian Studies, New Delhi, in the year 2005 for the yeomen service rendered in the field of women's education in rural areas. College is named after a Japanese philosopher, educator, humanist, peace builder and prolific author, Dr. Daisaku Ikeda. He is the founder of Soka University, Japan. He is the Honorary Founder of the college and his wife, Mrs. Kaneko Ikeda is the Honorary Principal. "Soka" is a Japanese word which means "Value Creation". Value creation is the capacity to find meaning, enhance one's own existence, and to contribute to the well-being of others under all circumstances. Soka system of education prioritizes values. Dr. Sethu Kumanan, Chairman of the college, who is also a poet, was deeply impressed by a poem of Dr. Daisaku Ikeda on motherhood and the Soka system of education, named the college Soka Ikeda College of Arts & Science for Women.

## **Vision**

Soka Ikeda College of Arts and Science for Women aims to deliver university education to benefit and uplift the students and society through systematic knowledge assimilation and delivery at all levels.

## **Mission**

Soka Ikeda College of Arts and Science for Women aims to produce knowledgeable and competent graduates, post graduates and researchers with wholesome leadership qualities, by systematic teaching and training with regular and path breaking programmes and strategies.

## **Quality Policy**

We at Soka Ikeda College of Arts and Science for Women are committed to nurture and deliver continually enhanced global education with leadership qualities.

## **The Founding Mottos**

Be a person of compassion and wisdom to serve humanity. Be a person of courage and justice to contribute to society. Be a person of principle and commitment to work for peace.

## **STRENGTH, WEAKNESS, OPPORTUNITY AND CHALLENGES (SWOC)**

### **STRENGTH:**

1. Harmonious relationship among the members of the management, staff, students, alumni and parents.
2. Safe and secure environment for students.
3. Sprawling eco-friendly campus.
4. Students' Union to hone the leadership qualities of the students.
5. Providing Government and non-government scholarships to deserving students.
6. Internet connectivity to all the departments.
7. Academic Exchange Programme with a foreign university.
8. ISO certification every year.
9. Free transport facility from specific points to the students.
10. Fee Concession to deserving students.
11. ICT-enabled classrooms.
12. Entrepreneurial training initiatives for the students.
13. Basic Japanese language course for all students.
14. Providing endowment awards to the students in all departments
15. In-house Clinic for immediate medical attention for staff and students.
16. Inculcating human values through a certificate course and other activities.
17. Safe and hygienic cafeteria with FSSAI certification.
18. NSS, RRC, YRC, Rotaract and NCC units to instil social responsibility in students.
19. Establishment of Institution Innovation Council to foster innovation.

**WEAKNESS:**

1. Lack of research funding from external agencies.
2. Moderate placement ratio.
3. Limited interaction with industry.
4. Lack of auditorium.

**OPPORTUNITIES:**

1. Growth of residential areas near the college campus.
2. The spacious playgrounds to develop sports.
3. Good career guidance to enhance placement.
4. Intensive skills development programmes.
5. Providing e-resources and membership in N-List to develop research.

**CHALLENGES:**

1. Lack of adequate government transport.
2. Establishment of government colleges in the nearby areas.
3. First-generation learners in a large ratio.
4. Adapting to new teaching-learning methods using new technology.
5. Limited enrolment in certificate and add-on courses.

## **COLLEGE MANAGEMENT COMMITTEE**

Dr. Sethu Kumanan  
Chairman

Mrs. Kogilam Kumanan  
Secretary

Dr. R. Jagannathan  
President

### **Members**

Mr. Mohammad Ghani Mohammad Ehiya  
Director, Black Tulip Flowers, LLC, UAE

Mr. S. Rajannaickam  
Co-Promoter, M/s. Redema and M/S. Plant Engineering Services  
Chennai

Dr. Muthusami Kumaran  
Associate Professor, Department of Family  
Youth and Community Services, University of Florida, USA.

Mr. Sethu Vivekanandan  
Managing Director, Black Tulip Building Const. Ind., LLC, UAE.

Mr. V. Amarendiran  
Director, Sethu Bhaskara Group of Institutions.

Dr. Kanmani Subramanian  
Trustee, Sethu Valliammal Trust  
Vice Principal, Soka Ikeda College of Arts and Science for Women, Chennai.

Dr. K.S. Thirupathi MD  
Consultant Physician, Apollo Reach Hospital, Karaikudi.

### STRATEGIC GOALS AND DEPLOYMENT- 2017-19

<b>Strategic Plan</b>	<b>Deployment</b>	<b>Timeline</b>
To improve the skills of the students	Value Added Courses/ Certificate Courses were conducted in 2018	1 Year
To review the academic and administrative process	ISO certification received in 2018	1 Year

### STRATEGIC GOALS AND DEPLOYMENT - 2018-19

<b>Strategic Plan</b>	<b>Deployment</b>	<b>Timeline</b>
Induct new programmes	Department of Psychology & Accounting and Finance were introduced in 2019	1 Year
Improve teaching methods with ICT	ICT enabled teaching was extensively improved in 2020	2 Years

### STRATEGIC GOALS AND DEPLOYMENT- 2019-20

<b>Strategic Plan</b>	<b>Deployment</b>	<b>Timeline</b>
Participation in NIRF	College participated in NIRF in 2022	3 Years
Increase MoUs with other institutions	MoUs with other institutions were increased	3 Years

### STRATEGIC GOALS AND DEPLOYMENT- 2020-21

<b>Strategic Plan</b>	<b>Deployment</b>	<b>Timeline</b>
Increase the number of Clubs and Cells for the better functioning of college activities.	New Clubs and Cells such as Heritage Club, Career Guidance Cell, Green Club, Fine Arts Club, Women's Cell and Research and Development Cell were added in 2021	1 Year

### STRATEGIC GOALS AND DEPLOYMENT- 2021-22

<b>Strategic Plan</b>	<b>Deployment</b>	<b>Timeline</b>
Encourage students and Faculty to do more NPTEL courses	NPTEL Local Chapter was set up in the college in 2022	1 Year
Improve the bandwidth of the college	Bandwidth was increased in 2022	1 Year
In-house clinic to be set up to aid students and staff	Nalam Clinic, in-house clinic was set up in 2022	1 Year
NAAC Accreditation	Applied for NAAC Accreditation in 2023	3 Years

### STRATEGIC GOALS AND DEPLOYMENT- 2022-23

<b>Strategic Plan</b>	<b>Deployment</b>	<b>Timeline</b>
Elevator facility to help differently abled	Elevator was built in 2023	1 Year
Improve students qualifying in competitive examinations	Competitive Examination Coaching Cell was formed.	1 Year
Improve research publication	Faculty are motivated with financial aid	2 years

### FUTURE GOALS

Strategic Goal I	2 (f) Status	3 Years
Strategic Goal II	A++ in NAAC Accreditation	8 Years