

SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN (Affiliated to the University of Madras) Chennai 600 099, Tamilnadu.

ACADEMIC YEAR

(2021-2022)

S.N O	YEAR	Name of the Student Placed/ Enrolling into Higher education and contact details	Program graduated from	Name of the employer with Contact Details/ Name of Institution joined	Pay Package at appointment (in INR per Annum) (applicable for students for placement) / Name of programme (application for students who progressed to Higher education)
1	2021-2022	A. RESHMA SHEREEN 9677075119	B. Com	MERC FLAMES TECHNOLOGIES MR. KARTHICK 9840066876	1,20,000 PER ANNUM
2	2021-2022	A. SRUTHI 9566172761	M.Sc. MATHEMATICS	MERC FLAMES TECHNOLOGIES MR. KARTHICK 9840066876	1,20,000 PER ANNUM
3	2021-2022	MONIKA.K 8610041232	BBA	MERC FLAMES TECHNOLOGIES MR. KARTHICK 9840066876	1,20,000 PER ANNUM
4	2021-2022	SHRI JYOTHIKA 7550174995	B. Com	MERC FLAMES TECHNOLOGIES MR. KARTHICK 9840066876	1,20,000 PER ANNUM
5	2021- 2022	GAYATHRI SRINIVASAN 9875632145	B. Com ISM	MERC FLAMES TECHNOLOGIES MR. KARTHICK 9840066876	1,20,000 PER ANNUM
6	2021- 2022	SANDHIYA. R 9952098414	B. Com	MERC FLAMES TECHNOLOGIES MR. KARTHICK 9840066876	1,20,000 PER ANNUM

7	2021-2022	SRINISHA R		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9360657450	BBA	MR. KARTHICK 89840066876	
8	2021-2022	NANDHINI.S		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		7550206132	BBA	MR. KARTHICK 9840066876	
9	2021-2022	AKSHITHA.S.IYER		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		7200432552	BBA	MR. KARTHICK 9840066876	
10	2021-2022	REBECCA PRINCY.S.K		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9840692271	BBA	MR. KARTHICK 9840066876	
11	2021-2022	LOGASHRI.P	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		8015303586		MR. KARTHICK 9840066876	
12	2021-2022	SUGANYA.A	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		8015111522		MR. KARTHICK 9840066876	
13	2021-2022	THARINE.A	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9551223506		MR. KARTHICK 9840066876	
14	2021-2022	YAMUNA R	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9361251611		MR. KARTHICK 9840066876	
15	2021-2022	AARTHI.M	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9003898161		MR. KARTHICK 9840066876	
16	2021-2022	POORNIMA.E	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9940054565		MR. KARTHICK 9840066876	

17	2021-2022	MAHALAKSHMI.B		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		8925356144	BBA	MR. KARTHICK	
				9840066876	
18	2021-2022	BOOMIKHA.J		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9789905454	B. Com	MR. KARTHICK	
				9840066876	
19	2021-2022	BELINLA.L.G	M.SC	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9080765597	MATHEMATICS	MR. KARTHICK	
				9840066876	
20	2021-2022	SHANMUGA PRIYA.V	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9677094691		MR. KARTHICK	
		5077054051		9840066876	
21	2021-2022	ANASWARA.V	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		8122579740		MR. KARTHICK	
				9840066876	
22	2021-2022	PRIYANKA.D	M.SC	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		8925050239	MATHEMATICS	MR. KARTHICK	
			MATHEMATICS	9840066876	
23	2021-2022	UDAYA SHREE.N.S	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9514620446		MR. KARTHICK	
		7514020440		9840066876	
24	2021-2022	YOGESHWARI.G	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9361373490		MR. KARTHICK	
		///////////////////////////////////////		9840066876	
25	2021-2022	MADHUMATHI.V		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9884947935	BBA	MR. KARTHICK	
				9840066876	
26	2021-2022	DHANALAKSHMI.G		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		8825580037	B. Com	MR. KARTHICK	
		0023300037	D. COIII	9840066876	

27	2021-2022	KAVITHA.M		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9360539315	B. Com	MR. KARTHICK	
			D. Com	9840066876	
28	2021-2022	HARINI.P		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		7418216122	B.COM CS	MR. KARTHICK	
				9840066876	
29	2021-2022	KAFILA KAUSAR.N	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9789983627		MR. KARTHICK	
				9840066876	
30	2021-2022	REVATHY K	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9629798755		MR. KARTHICK	
				9840066876	
31	2021-2022	S KEERTHIGA		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9025076143	BBA	MR. KARTHICK	
				9840066876	
32	2021-2022	DIVYA VIJAYAKUMAR		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9361308937	B. Com	MR. KARTHICK	
	0.001 0.000			9840066876	
33	2021-2022	M KINOSHINI	B.SC PHYSICS	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9344654122	WITH CA	MR. KARTHICK 9840066876	
	2021 2022				
34	2021-2022	N BRINDA		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		8248994067	B. Com	MR. KARTHICK	
25	2021 2022	KAVIPRIYA N		9840066876 MERC FLAMES TECHNOLOGIES	
35	2021-2022			MR. KARTHICK	1,20,000 PER ANNUM
		9677155454	B. Com	9840066876	
36	2021-2022	ABIRAMI D		MERC FLAMES TECHNOLOGIES	1 20 000 DED ANNUM
30	2021-2022			MERC FLAMES TECHNOLOGIES MR. KARTHICK	1,20,000 PER ANNUM
		9940670263	B. Com	9840066876	
				704000070	

37	2021-2022	D K VIDHYA	M.SC	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9025367792	MATHEMATICS	MR. KARTHICK	
				9840066876	
38	2021-2022	OVIYA K		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		6381923028	BBA	MR. KARTHICK	
				9840066876	
39	2021-2022	L MEENA PARAMESWARI	B.Sc	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		7568456286	BIOCHEMISTRY	MR. KARTHICK	
40	2021 2022			9840066876	
40	2021-2022	R. KEERTHANA		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9176625751	BBA	MR. KARTHICK	
				9840066876	
41	2021-2022	S SWETHA		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		7358230853	BBA	MR. KARTHICK	
	2021 2022		DC	9840066876	
42	2021-2022	PRATHEEBA P	B.Sc	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		6381926683	BIOCHEMISTRY	MR. KARTHICK 9840066876	
43	2021-2022	S SANGEETHA	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
43	2021-2022	5 SANGEETHA	D. COIII	MERC PLANES TECHNOLOGIES MR. KARTHICK	1,20,000 PER ANNUM
		9344898410		9840066876	
44	2021-2022	DEEPTHI SHREE J	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
44	2021-2022	DEEF IIII SIIKEE J	D. COIII	MERC PLANES TECHNOLOGIES MR. KARTHICK	1,20,000 PER ANNUM
		9841331522		9840066876	
45	2021-2022	SUJITHA B	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
45	2021-2022		D. COIII	MR. KARTHICK	
		8939438568		9840066876	
46	2021-2022	BHUVANESHWARI M		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
+0	2021-2022			MR. KARTHICK	
		9003206420	B. Com	9840066876	
			<u> </u>	2010000070	

47	2021-2022	SNEHA I		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9952911164	BCA	MR. KARTHICK	
			ben	9840066876	
48	2021-2022	V SNEHA		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9840961054	B.Com ISM	MR. KARTHICK	
				9840066876	
49	2021-2022	BADROON A		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		7358792979	BBA	MR. KARTHICK	
				9840066876	
50	2021-2022	N NAFEEZA		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9087219067	BA ENGLISH	MR. KARTHICK	
51	2021-2022	B.S SHIRISHA		9840066876 MERC FLAMES TECHNOLOGIES	
51	2021-2022	B.5 SHIKISHA		MR. KARTHICK9840066876	1,20,000 PER ANNUM
		9940100970	B. Com ISM	MR. KARTIICK9840000870	
52	2021-2022	K. GOWHAR FATHIMA		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		7305261354	BBA	MR. KARTHICK	
				9840066876	
53	2021-2022	R SARANYA		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		8148084088	B. Com	MR. KARTHICK	
				9840066876	
54	2021-2022	K NITHIYA		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9962606311	B. Com ISM	MR. KARTHICK	
	2021 2022			9840066876	
55	2021-2022	TASNEEM FATHIMA M		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9962746143	BA ENGLISH	MR. KARTHICK 9840066876	
56	2021 2022	K ARTHI	D. Com	MERC FLAMES TECHNOLOGIES	
56	2021-2022		B. Com	MR. KARTHICK	1,20,000 PER ANNUM
		9710605399		9840066876	
				204000070	

57	2021-2022	S. SANGEETHA	B. Com	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9344898410		MR. KARTHICK	
				9840066876	
58	2021-2022	ASHADEVI K		MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9094361406	BBA	MR. KARTHICK	
				9840066876	
59	2021-2022	S EUNICE FAITH	B.A.	MERC FLAMES TECHNOLOGIES	1,20,000 PER ANNUM
		9176809096	ECONOMICS	MR. KARTHICK	
- 10				9840066876	
60	2021-2022	K. SWATHI	B.C. A	I PROCESS	2,15,676/- PER ANNUM
		9940446478		MR. RAJ NAVEEN	
				9884654653	
61	2021-2022	U. ROSHINI PRIYA	B. Com	I PROCESS	2,15,676/- PER ANNUM
		9940654279		MR. RAJ NAVEEN	
	2021 2022		D.C.	9884654653	
62	2021-2022	B. KEERTHANA	B. Com	I PROCESS	2,15,676/- PER ANNUM
		7200371669		MR. RAJ NAVEEN	
62	2021 2022		D.C.	9884654653	
63	2021-2022	KEERTHIKA. N	B. Com	I PROCESS	2,15,676/- PER ANNUM
		9361439442		MR. RAJ NAVEEN	
6.4	2021 2022			9884654653	
64	2021-2022	MAHA SAI SHANTHINI. G. K	BBA	I PROCESS	2,15,676/- PER ANNUM
		9360795322		MR. RAJ NAVEEN	
65	2021 2022	M. SANDHIYA		9884654653 I PROCESS	
65	2021-2022	M. SANDHIYA 6369478088	B.A ECONOMICS	MR. RAJ NAVEEN	2,15,676/- PER ANNUM
		0309478088		9884654653	
66	2021 2022	R. GOWSALYA		CREDIIXA	
66	2021-2022	K. OUWSALIA	B. Sc CS	Ms. HELEN	1,20,000 PER ANNUM
		S. 8610655600		MS. HELEN 8610998661	
				0010770001	

67	2021-2022	K. NARMADHA	B. Sc CS	CREDIIXA	1,20,000 PER ANNUM
		L. 9282137086		Ms. HELEN	
		L. 9282137080		8610998661	
68	2021-2022	M. AKSHAYA	B. Sc CS	CREDIIXA	1,20,000 PER ANNUM
		9789073568		Ms. HELEN	
		7789075588		8610998661	
69	2021-2022	N. BHAVANI	B. Sc CS	CREDIIXA	1,20,000 PER ANNUM
		6381486860		Ms. HELEN	
		0381480800		8610998661	
70	2021-2022	Z. ZEENATH	B. Sc CS	CREDIIXA	1,20,000 PER ANNUM
		9361599705		Ms. HELEN	
		9301399705		8610998661	
71	2021-2022	G. YUVARANI	B. Sc CS	CREDIIXA	1,20,000 PER ANNUM
		8825587159		Ms. HELEN	
		0023307133		8610998661	
72	2021-2022	R. PRIYADHARSHINI	B. Sc CS	CREDIIXA	1,20,000 PER ANNUM
		7305229881		Ms. HELEN	
				8610998661	
73	2021-2022	S. RANJANI	B. Sc CS	CREDIIXA	1,20,000 PER ANNUM
		7598632145		Ms. HELEN	
				8610998661	
74	2021-2022	J. VIJAYAKUMARI	B. Sc CS	CREDIIXA	1,20,000 PER ANNUM
		9845632785		Ms. HELEN	
				8610998661	
75	2021-2022	S. AISHWARYA	B. Sc CS	CREDIIXA	1,20,000 PER ANNUM
		9845639552		Ms. HELEN	
				8610998661	
76	2021-2022	A. GNANAMANI	B. Sc CS	CREDIIXA	1,20,000 PER ANNUM
		7385156985		Ms. HELEN	
				8610998661	

77	2021-2022	R. LEELA KUMARI	B. Com	CREDIIXA	1,20,000 PER ANNUM
		9840788650		Ms. HELEN	
		9840788030		8610998661	
78	2021-2022	G. MOHANA LAKSHMI	B. Com	CREDIIXA	1,20,000 PER ANNUM
		7358525156		Ms. HELEN	
		7338323130		8610998661	
79	2021-2022	T. P. KRITIKA	B. Com	CREDIIXA	1,20,000 PER ANNUM
		9094713173		Ms. HELEN	
		9094713173		8610998661	
80	2021-2022	S. NIKITHA	B. Com	CREDIIXA	1,20,000 PER ANNUM
		7502321452		Ms. HELEN	
				8610998661	
81	2021-2022	YOGESHWARI. V	M.Com	FRISA BROKERAGE PVT LTD	1,20,000 PER ANNUM
		9867893467		ADITHIYA	
				7825890810	
82	2021-2022	SNEHA. V	B. Com ISM	FRISA BROKERAGE PVT LTD	1,20,000 PER ANNUM
		7598452635		ADITHIYA	
				7825890810	
83	2021-2022	ROSHINI RAMESH	B.A TTM	FRISA BROKERAGE PVT LTD	1,20,000 PER ANNUM
		7896524865		ADITHIYA	
		1020321003		7825890810	
84	2021-2022	BHAVADHARANI. M	B.A TTM	FRISA BROKERAGE PVT LTD	1,20,000 PER ANNUM
		9848569832		ADITHIYA	
				7825890810	
85	2021-2022	ZEENATH. Z	B. Sc	FRISA BROKERAGE PVT LTD	1,20,000 PER ANNUM
		9361599705		ADITHIYA	
				7825890810	
86	2021-2022	VISHALE. N	B. Com CS	SUTHERLAND	2,50,000/- PER ANNUM
		7200929020		MS. SOFIA	
				6385117926	

87	2021-2022	HEMANISHA.T. S	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		084050451721		MS. SOFIA	
		984950451731		6385117926	
88	2021-2022	SUBA SHREE. V	B. Com A&F	SUTHERLAND	2,50,000/- PER ANNUM
		6381358521		MS. SOFIA	
		0381338321		6385117926	
89	2021-2022	SOWMYA. S.K	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		7395902058		MS. SOFIA	
		7393902038		6385117926	
90	2021-2022	SAJITHA. S	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		7200202446		MS. SOFIA	
		7200202440		6385117926	
91	2021-2022	REGINA. R	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		9962101334		MS. SOFIA	
		9902101334		6385117926	
92	2021-2022	VASUDHA. R	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		9840391131		MS. SOFIA	
		9040391131		6385117926	
93	2021-2022	MOHANAPRIYA. P	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		9940685502		MS. SOFIA	
		9940085502		6385117926	
94	2021-2022	MEENA. P	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		8939521154		MS. SOFIA	
		8939321134		6385117926	
95	2021-2022	NAFELA. U	B.A TTM	SUTHERLAND	2,50,000/- PER ANNUM
		9841669956		MS. SOFIA	
		9841009930		6385117926	
96	2021-2022	MUTHULAKSHMI. S	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		7639354541		MS. SOFIA	
		/037334341		6385117926	

97	2021-2022	LAVANYA. S	BBA	SUTHERLAND	2,50,000/- PER ANNUM
		0780067840		MS. SOFIA	
		9789967840		6385117926	
98	2021-2022	KAVI SHREE. K	B. Com A&F	SUTHERLAND	2,50,000/- PER ANNUM
		9789975518		MS. SOFIA	
		9789975518		6385117926	
99	2021-2022	K. GEETHANJALI	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		9790916448		MS. SOFIA	
		9790910448		6385117926	
100	2021-2022	K. PAVITHRA	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		9361457727		MS. SOFIA	
		9301437727		6385117926	
101	2021-2022	K. KURALARASI	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		7824012578		MS. SOFIA	
		7824012378		6385117926	
102	2021-2022	D.SUGANTHI	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		9791860151		MS. SOFIA	
		3731800131		6385117926	
103	2021-2022	HARINI DURGA.S. G	B. Com CS	SUTHERLAND	2,50,000/- PER ANNUM
		9875635412		MS. SOFIA	
		9875055412		6385117926	
104	2021-2022	DEEPIKA.D	BBA	SUTHERLAND	2,50,000/- PER ANNUM
		9384544683		MS. SOFIA	
				6385117926	
105	2021-2022	ANU VARSHINI.C. S	B. Com ISM	SUTHERLAND	2,50,000/- PER ANNUM
		9080444964		MS. SOFIA	
				6385117926	
106	2021-2022	AKSHITHA VARSHAA	B.A ENGLISH	SUTHERLAND	2,50,000/- PER ANNUM
		7305334943		MS. SOFIA	
				6385117926	

107	2021-2022	VASUNTRA.B	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		0941(04122		MS. SOFIA	
		9841694123		6385117926	
108	2021-2022	ABINAYA.R	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		9444989496		MS. SOFIA	
		9444989490		6385117926	
109	2021-2022	BRINDHA. P	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		9361134434		MS. SOFIA	
		9301134434		6385117926	
110	2021-2022	DHARSHINI. S	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		9840969206		MS. SOFIA	
		3840303200		6385117926	
111	2021-2022	DIVYA VENKATARAMAN	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		9710183559		MS. SOFIA	
		9710185559		6385117926	
112	2021-2022	E. KAVIYA	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		7358097901		MS. SOFIA	
		7558097901		6385117926	
113	2021-2022	JANANEE. V	B. Sc MATHS	SUTHERLAND	2,50,000/- PER ANNUM
		9080516124		MS. SOFIA	
		9080910124		6385117926	
114	2021-2022	KANISHKA.A	B. Com CS	SUTHERLAND	2,50,000/- PER ANNUM
		7550251524		MS. SOFIA	
		7550251524		6385117926	
115	2021-2022	KAVITHA.M	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		6380301012		MS. SOFIA	
				6385117926	
116	2021-2022	KEERTHIKA.P	B. Com ISM	SUTHERLAND	2,50,000/- PER ANNUM
		8124022355		MS. SOFIA	
		0124022333		6385117926	

117	2021-2022	JERCY. M	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		0710272159		MS. SOFIA	
		9710373158		6385117926	
118	2021-2022	UVEDHA.M	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		9820291493		MS. SOFIA	
		9820291493		6385117926	
119	2021-2022	VIJAYALAKSHMI.M	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		9861363354		MS. SOFIA	
				6385117926	
120	2021-2022	MAGIMAI.G	BBA	SUTHERLAND	2,50,000/- PER ANNUM
		7448943017		MS. SOFIA	
		7440943017		6385117926	
121	2021-2022	NARMADHA.K	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		9845689545		MS. SOFIA	
		7845087545		6385117926	
122	2021-2022	NIVEDHA.L	B. Com ISM	SUTHERLAND	2,50,000/- PER ANNUM
		8564782536		MS. SOFIA	
				6385117926	
123	2021-2022	RAMALAKSHMI.K	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		7896587412		MS. SOFIA	
				6385117926	
124	2021-2022	RAMYA.R	B. Sc CS	SUTHERLAND	2,50,000/- PER ANNUM
		9782152635		MS. SOFIA	
				6385117926	
125	2021-2022	RENUGA DEVI. Y	BBA	SUTHERLAND	2,50,000/- PER ANNUM
		9654287598		MS. SOFIA	
				6385117926	
126	2021-2022	ALAGAMMAI.S	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		9551272820		MS. SOFIA	
		7551272620		6385117926	

127	2021-2022	SHREYA JASMINE.S	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		8939250911		MS. SOFIA	
		8939230911		6385117926	
128	2021-2022	SIVADHARSHINI.S	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		9551347138		MS. SOFIA	
		9551547158		6385117926	
129	2021-2022	SNEHARSHINI.A	B. Sc MATHS	SUTHERLAND	2,50,000/- PER ANNUM
		9841658535		MS. SOFIA	
		9841038333		6385117926	
130	2021-2022	MEENA.V	B. Com	SUTHERLAND	2,50,000/- PER ANNUM
		8524034800		MS. SOFIA	
		8524054800		6385117926	
131	2021-2022	YAMUNA.H	B. Sc MATHS	SUTHERLAND	2,50,000/- PER ANNUM
		8056074474		MS. SOFIA	
		0030074474		6385117926	





If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080

2

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

 5. Passport size photograph (5)
6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance do fully understand the contents of this Letter of appointment and shall hereby accept

Signature and Date:

Name of Employee: _

For Mercflames Technologies Pvt Ltd

R. Simeon David **Director** - Sales

Mercflames Technologies

H1, 2^{ad} Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1102

M5. SRUTHI A NO. 3/6, 5TH STREET, E-TYPE SIDCO NAGAR, CHENNAI - 49

Dear SRUTHIA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- · You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand for your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially oftall company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

I rent do fully understand the contents of this Letter of appointment and shall hereby accept the terminal conditions of employment in the Company.
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd

R. Simeon Da **Director** - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



3



25th April 2022 EMP CODE: MF /EMP/ 1103 Ms. MONIKA K NO.10, BALASUBRAMANIYAN ST, VENKAPURAM CHENNAI

Dear MONIKA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- · On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfillyour duties and responsibilities expected.

3. REMUNERATION:	and the second	a state of the second	ALL R	-	A STATE	No.	in the second	ALL A	Hills and	
------------------	----------------	-----------------------	-------	---	---------	-----	---------------	-------	-----------	--

You shall be paid the total Gross salary of **Rs 1,20,000/-** per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice,

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the trules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any roline bhanco even

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies H1, 2^{ed} Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph(5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license /

Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance	
1 end do fully understand the contents of this Letter of appointment accept the termistand conditions of employmentantic company.	nt and shall hereby
Signature and Date:	
Name of Employee:	
For Mercflames Technologies Pvt Ltd	

R. Simeon David Director - Sales

> Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korathur, Chennai - 600 080

PRI CIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1104

Ms. SHRI JYOTHIKA BHARATHI NAGAR CHENNAI

Dear SHRI JYOTHIKA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022. .
- On satisfactory completion of your probation, you will be confirmed in the services. •

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior asland when required in order to fulfil your dutiestand responsibilities expected.

181

100 3. REMUNERATION:

æ

18

Stander 1

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of \$,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so eventually the

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

3

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)
- 3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)
- 4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)
- 5. Passport size photograph
- Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance									
accept the contents of this Letter of appointment and shall hereby	/								
Signature and Date:									
Name of Employee:									
For Mercflames Technologies Pvt Ltd R. Simeon David Director - Sales									

Mercflames Technologies H1, 2^{ad} Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080







Dear GAYATHRI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfillyour duties and responsibilities expected.



You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe therrules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company.

By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance fully understand the contents of this Letter of appointment and shall hereby accept emplo

Signature and Date: _

Name of Employee: _

For Mercflames Technologies Pvt Ltd

R. Simeon David Director - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022 EMP CODE: MF /EMP/ 1106 Ms. SANDHIYA R NO.36, KADAPPA ROAD, LAKSHMI PURAM CHENNAI

Dear SANDHIYA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- · You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfillyour duties and responsibilities expected.

3. REMUNERATION:	and provide	a and a second	a,	FT	West"	
					 and the second s	

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation, period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

3

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph

6. Current address proof (Passport /Birth certificate / Ration card / Voters ID / Driving license /

Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

*Acknowledgement of Acceptance do fully understand the contents of this Letter of appointment and shall hereby employ accept

Signature and Date:

Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon I

Director - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022 EMP CODE: MF /EMP/ 1108

Ms. SRINISHA R CHENNAI

Dear SRINISHA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfiliyour duties and responsibilities expected.

3. REMUNERATION:		in the second	No. of the local division of the local divis	a	The state	1	No.	A Carl	All and a second	
------------------	--	---------------	--	---	-----------	---	-----	--------	------------------	--

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE During the probation-period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph(5

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license /

Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance

fully understand thereontents of this Letter of appointment and shall hereby I femplo nnhi

Signature and Date:

Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon avid **Director** - Sales

Mercflames Technologies



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099


25th April 2022

EMP CODE: MF /EMP/ 1109

Ms. NANDHINI S NO.21A, VENKATA SAI NAGAR, VINAYAGAPURAM CHENNAI - 99

Dear NANDHINI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- · You are required to join the duty at our Korattur Office on June 2022.
- · On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, lyoutare expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE THE THE TA CHUCKD IS

During s Would obation_period, your be terminated by the company servi without without

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company.

By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance
I do fully understand the contents of this Letter of appointment and shall hereby accept the termistant conditions of employment in the company for the termistant conditions of employment in the company for the termination of terminatio
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd

R. Simeon David Director - Sales



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1111

Ms. AKSHITHA S IYER 3RD CROSS ST, AMBATTUR CHENNAI - 99

Dear AKSHITHA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation-period, your services would be liable to be terminated by the company without assigning any son and without giving any

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company.

By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

-Acknowledgement of Acceptance
I do fully understand the contents of this Letter of appointment and shall hereby accept the territs and conditions of employment in the Company.
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd

d

R. Simeon David Director - Sales





25th April 2022

EMP CODE: MF /EMP/ 1112

Ms. REBECCA PRINCY S K 14A/G1, GRACY HOUSE, WEST BALAJI NAGAR CHENNAI

Dear REBECCA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so even any the service without assigning any reason and without giving any notice what so even any the service without as the service wither w

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company.

By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)
- 3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)
- 4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)
- 5. Passport size photograph
- 6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills Landline Bills, Gas Bills (need bills and Gas Book)
 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance	
I may do fully understand thereoments of this Letter of appointment and shall hereby accept the remaining and conditions of employment in the Company for all the states in the state of the state	8
Signature and Date:	
Name of Employee:	
For Mercflames Technologies Pvt Ltd	

R. Simeon David Director - Sales



PRI IPAI SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

Merc Flames

25th April 2022

EMP CODE: MF /EMP/ 1113

Ms. LOGASHRI P N0.9/12, EGAMBARAR ST, VENKATAPURAM, AMBATTUR CHENNAI

Dear LOGASHRI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However yourare expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions, from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assistance any reason and without giving any notice what so every

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph(5)

6. Current address proof (Passport / Birth certificate / Ration/card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance



Signature and Date:

Name of Employee: _

For Mercflames Technologies Pvt Ltd

R. Simeon David **Director - Sales**



PRI CIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1116

Ms. SUGANYA A 3/6, E TYPE, 5th ST, SIDCO NAGAR VILLIVAKKAM CHENNAI

Dear SUGANYA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- · You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the linstructions, from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance do fully understand thercontents of this Letter of appointment and shall hereby employ antlin accept

Signature and Date:

Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon David **Director** - Sales





25th April 2022

EMP CODE: MF /EMP/ 1117

Ms. THARINE A NO.5, VANNIYAR ST,

MUTHAMIL NAGAR, CHENNAI-53

Dear THARINE,

•

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
 - You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the trules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so even the terminated by the company without assigning any reason and without giving any notice what so even the terminated by the company without assigning any reason and without giving any notice what so even the terminated by the company without assigning any reason and without giving any notice what so even the terminated by the company without assigning any reason and without giving any notice what so even the terminated by the company without assigning any reason and without giving any notice what so even the terminated by the company of the terminated by the company without assigning any reason and without giving any notice what so even the terminated by the company of the terminated by the company without assigning any reason and without giving any notice what so even terminated by the company of the terminated by the company of the terminated by the company without assigning any reason and without giving any notice what so even terminated by the company of terminated by the terminated

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

3

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph(5)

5. Passport size photographi(6)
6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company T and
Signature and Date:
Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon David

Director - Sales

Mercflames Technologies



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1118

Ms. YAMUNA R NO.1/32, SOUTH PARK ST, VEKATAPURAM CHENNAI

Dear YAMUNA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand for your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially offail company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the protection period, your services Would be liable to be terminated by the company without assigning any reason and without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even and the services without giving any route what so even any services without giving any route what so even any services without giving any route what so even any services without giving any route what so even any services without giving any route what so even any services without giving any route what so even any services without giving any route what services without gi

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

3

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph(5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknow	edgement.of Accep	tance	
I do fully understand the accept the terms and conditions of employ	nercontents of this L	etter of appointment a	nd shall hereby
Signature and Date:			
Name of Employee:			
For Mercflames Technologies Pvt Ltd			

R. Simeon David Director - Sales



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1120

Ms. AARTHI M 871L, PILLAIYAR KOIL ST, VIJAYALAKSHMI PURAM CHENNAI

Dear AARTHI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated accordings to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement.of Acceptance
I do fully understand the contents of this Letter of appointment and shall hereby accept the termstand conditions of employment in the Company in the second state of the second st
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd R. Simeon David Director - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080



PRI SOKA IKEDA COLLEGE OF ART AND SCIENCE FOR WOMEN OF ARTS CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1121

Ms. POORNIMA E 3/292, OLD COLONY, VELLIYOR, CHENNAI-27

Dear POORNIMA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions, from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of **Rs 1,20,000/-** per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE During the probation period, your services would be liable to be terminated by the company without assigning anyreason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

-Acknowledgement.of Acceptance
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company of the
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd

R. Simeon David Director - Sales



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN HENNAI - 600 0



2.8

Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1122

Ms. MAHALAKSHMI B NO.8/2A, GNANA MOORTHY NAGAR, CHENNAI

Dear MAHALAKSHMI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022. .
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE THE REPORT OF THE PARTY OF

our services would During terminated by the company without withoutgiving

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

3

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current (Sister Altria employer (If you have)

int. 5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

*Acknowledgement of Acceptance	
I and do fully understand thereontents of this Letter of appointment and shall hereby accept thereontents in the Company	,
Signature and Date:	
Name of Employee:	
For Mercflames Technologies Pvt Ltd	

R. Simcon David Director - Sales





25th April 2022

EMP CODE: MF /EMP/ 1123

Ms. BOOMIKHA J 1/191B, SINGILI MEDU VILLAGE, REDHILLS CHENNAL

Dear BOOMIKHA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- · You are required to join the duty at our Korattur Office on June 2022.
- · On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of \$,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

北京 6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance do fully understand the contents of this Letter of appointment and shall hereby entin femploy Signature and Date: Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon David

Director - Sales



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1124

Ms. BELINLA L G THAVARAKUZHI, VELIMALAI, KANYA KUMARI

Dear BELINLA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation, period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance
I do fully understand thereontents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company of the conditions of employment in the Company of the conditions of the conditions of the condition of the condi
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd R. Simeon David Director - Sales




Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1125

Ms. SHANMUGA PRIYA V 170, GOMATHI AMMAN NAGAR, KOTTUR, REDHILLS CHENNAI

Dear SHANMUGA PRIYA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

.

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accord the instructions, from your immediate superior as and when required in order to fulfil your duties and responsibilities, expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080 3

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current di employer (If you have) in the second

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknow	ledgement of Acceptance
attend Walter	hercontents of this Letter of appointment and shall hereby
Signature and Date:	
Name of Employee:	
For Mercflames Technologies Pvt Ltd	

R. Simeon David **Director** - Sales

> Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1126

Ms. ANASWARA V RAJA COMPLEX, BYEPASS ROAD CHENNAI

Dear ANASWARA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of 'your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duites and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies



We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)
- 3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous
- employers (If you have) 4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current Alth
- employer (If you have)
- 5. Passport size photograph (5) 6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
- 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance

do fully understand the contents of this Letter of appointment and shall hereby



Signature and Date:

Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon David **Director** - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

3

MSC Main



Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1127

Ms. PRIYANKA D NO.392, PHASE-111, TNHB, AMBATTUR, CHENNAI

Dear PRIYANKA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.
- 2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so even

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080 Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)
- 3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)
- 4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)
- 5. Passport size photograph (5)
- 6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)
- Acknowledgement of Acceptance do fully understand the contents of this Letter of appointment and shall hereby Signature and Date: Name of Employee: ____ For Mercflames Technologies Pvt Ltd R. Simeon David **Director** - Sales
 - **Mercflames** Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



PRI CIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



28

Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1129

Ms. UDAYA SHREE N S NO.9/5, IBRAHIM CROSS ST, CHOZHAPURAM CHENNAI

Dear UDAYA SHREE,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

ap^{il}ite You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)
- 3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)
- 4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current in the second second employer (If you have)
- 5. Passport size photograph (5) N. Sel
- 6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
- 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

	Acknowledgement of Acceptance
1	accept the fermi stand conditions of employment in the Company.
	Signature and Date:
	Name of Employee:
	For Mercflames Technologies Pvt Ltd R. Simeon David Director - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



30

Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1130

Ms. YOGESHWARI G NO.2, DR.MOORTHY NAGAR, IST MAIN ROAD, PADI CHENNAI-80

Dear YOGESHWARI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions, from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080 Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license /

Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance	
I and do fully understand thercontents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company.	
Signature and Date:	
Name of Employee:	
For Mercflames Technologies Pvt Ltd	

R. Simeon David Director - Sales



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



21

Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1131

Ms. MADHUMATHI V 28/17, KANCHI NAGAR, VINAYAGAPURAM CHENNAI

Dear MADHUMATHI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you, are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so giver

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license /

Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance

do fully understand the contents of this Letter of appointment and shall hereby accept

Signature and Date:

Name of Employee: _

For Mercflames Technologies Pvt Ltd

R. Simeon David Director - Sales

Mercflames Technologies







22

Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1132

Ms. DHANALAKSHMI G NO.8 SI, VIJAYALAKSHMI NAGAR, KALLIKUPPAM CHENNAI

Dear DHANALAKSHMI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of **Rs 1,20,000/-** per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfilhuent of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login eredentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies 111, 2nd Floer, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080 Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have) all is of the

5. Passport size photograph (5)

5. Passport size photograph (5)
6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowle	Igement of Acceptance
	contents of this Letter of appointment and shall hereby entinithe Company
Signature and Date:	
Name of Employee:	
For Mercflames, Technologies Pvt Ltd R. Simeon David Director - Sales	

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAL - 600 099



Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1134

Ms. KAVITHA M NO.19, PERUMAL KOIL ST, KALLIKUPPAM CHENNAI

Dear KAVITHA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of **Rs 1,20,000/-** per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080 Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license /

- 14.10T

Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance	
I do fully understand the contents of this Letter of appointment and shall her accept the terms and conditions of employment in the Company.	reby
Signature and Date:	
Name of Employee:	
For Mercflames Technologies Pvt Ltd	

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080



10. WITES



Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1135

Ms. HARINI P NO.11A, AVIVAVASAN SALAI, PORUR CHENNAI-116

Dear HARINI,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

dit Part

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accord the instructions, from your immediate superior as and when required in order to fulfil your diffes and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reach and without giving any notice what so even any

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)
- 3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)
- 4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)
- 5. Passport size photograph (5)
- 6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license /
- Rental agreement / Any Utility bills Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance do fully understand the contents of this Letter of appointment and shall hereby accen

Signature and Date:

Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon David Director - Sales

Mercflames Technologies H1, 2^{ad} Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1136

M5. KAFILA KAUSAR N VALLALAR NAGAR, 7TH ST, KOLATHUR CHENNAI

Dear KAFILA KAUSAR,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

bation period, your services would be liable to be terminated by the company During th son and without giving any notice without as

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list;

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance

I ______ do fully understand thereontents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company to the terms and the terms are the terms and the terms are terms are terms are terms are terms and the terms are terms are terms and terms are terms

Signature and Date: _____

Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon David

Director - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1137

Ms. REVATHY K NO.208, GNT ROAD, PANJETTI, JIONNERI TK CHENNAI

Dear REVATHY,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- 1d. F You are required to join the duty at our Korattur Office on June 2022. ٠
- On satisfactory completion of your probation, you will be confirmed in the services. ٠

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so even the services would be liable to be terminated by the company without assigning any reason and without giving any notice what so even the services are services.

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)
- 3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)
- 4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)
- 5. Passport size photograph (5)
- 6. Current address proof (Passport 'Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
- 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgementiof Acceptance do fully understand thercontents of this Letter of appointment and shall hereby ccept the terms and conditions of employment in the Company

Signature and Date:

Name of Employee: _____

For Mercflames Technologies Pvt Ltd

R. Simeon David **Director** - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080





Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1138

Ms. KEERTHIGA S NO. 17/2, 2ND STREET NAGAMMAINAGAR RCC POST, CHENNAI - 109

Dear KEERTHIGA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of **Rs 1,20,000/-** per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe theirules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

-Acknowledgement of Acceptance
I do fully understand thercontents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the company.

Signature and Date:

Name of Employee: ____

For Mercflames Technologies Pvt Ltd

R. Simeon David **Director** - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099


25th April 2022

EMP CODE: MF /EMP/ 1139

Ms. DIVYA VIJAYAKUMAR NO. 42A SIR C V RAMAN STREET AMBATTUR, CHENNAI - 53

Dear DIVYA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so even

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

imployer (ir jou have)

5. Passport size photograph(5)
6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employ mentanic the Company is the state of the st
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd

R. Simeon David **Director - Sales**



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1140

Ms. KINOSHINI M

3/56A UPPILIYAPURAM THURAIYUR TRICHY

Dear KINOSHINI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- in the The state You are required to join the duty at our Korattur Office on June 2022. ٠
- On satisfactory completion of your probation, you will be confirmed in the services. .

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However tyou are expected to carry on working beyond the normal working hours as stipulated according to the deniuted of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

H1, 2^{ad} Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080

1

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales' norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the trules and instructions communicated from time to time and ensure confidentially offail company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so every the service services are a service what is a service service service service service services are a service servic

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement.of Acceptance							
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company of the state of the stat							
Signature and Date:							
Name of Employee:							
For Mercflames Technologies Pvt Ltd							

R. Simeon David **Director - Sales**

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080



PRI SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAL - 600 099



28th April 2022

EMP CODE: MF /EMP/ 1141

M8. BRINDA N DEVINAGAR, TEACHER COLONY KOLATHUR CHENNAI - 99

Dear BRINDA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of **Rs 1,20,000/-** per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the trules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current

employer (If you have)

5. Passport size photograph(5)
6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

I do fully understand thereontents of this Letter of appointment and shall hereby accept the territs and conditions of employment in the Company at the territs and conditions of employment in the Company at the territs and conditions of employment in the Company at the territs and conditions of employment in the Company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and conditions of employment in the company at the territs and the territs and the territs and the territs and territs and the territs and the territs and territs at the territs and territs at the territs and territs at the terr
Signature and Date:

Name of Employee: _____

For Mercflames Technologies Pvt Ltd

R. Simeon David Director - Sales





25th April 2022

a

EMP CODE: MF /EMP/ 1142

Ms. KAVIPRIYA N NO. 4/9 KK STREET WEST BANU NAGAR PUDUR, AMBATTUR CHENNAI

Dear KAVIPRIYA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However your the expected to parry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions, from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so even as the

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance							
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company is the state of the stat							
Signature and Date:							
Name of Employee:							
For Mercflames Technologies Pvt Ltd							

R. Simeon David Director - Sales





25th April 2022

EMP CODE: MF /EMP/ 1144

Ms. ABIRAMI D 2/A 18TH AVENUE, BANUNAGAR, PUDUR, AMBATTUR CHENNAI - 53

Dear ABIRAMI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions, from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

5,2311

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

instructions communicated from time to time and theirules and You will be required to obser ensure confidentially offall company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

AND DESCRIPTION OF THE OWNER OF T TERMINATION NOTICE

terminated by the company s would be liable period. serv During the without

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)
- 3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)
- 4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current
- employer (If you have)
- 5. Passport size photograph (5)
- 6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
- 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgementiof Acceptance
I do fully understand the contents of this Letter of appointment and shall hereby accept the forms and contentions of employment in the Company of the state of the sta
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd
R. Simcon David

Director - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080





25th April 2022

EMP CODE: MF /EMP/ 1145

Ms. D K VIDHYA No.2/149 PUGALENDHI SALAI, MOGAPPAIR EAST, CHENNAI - 37

Dear VIDHYA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However Wou are expected to carry on working beyond the normal working hours as stipulated according to the demand for your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice whatso every the services would be liable to be terminated by the company without assigning any reason and without giving any notice whatso every the services would be liable to be terminated by the company without assigning any reason and without giving any notice whatso every services would be liable to be terminated by the company without assigning any reason and without giving any notice whatso every services would be liable to be terminated by the company without assigning any reason and without giving any notice what we have the services would be liable to be terminated by the company without assigning any reason and without giving any notice what we have the services would be liable to be terminated by the company without assigning any reason and without giving any notice what we have the services would be liable to be terminated by the company without assigning any reason and without giving any notice what we have the services are services as a service what we have the services are services as a service what we have the services are services as a service what we have the services are services as a service what we have the services are service

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

3

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance							
I do fully understand thercontents of this Letter of appointment and shall hereby accept the content of appointment and shall hereby							
Signature and Date:							
Name of Employee:							
For Mercflames Technologies Pvt Ltd							

R. Simeon David Director - Sales



PRI IDAI SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1146

Ms. OVIYA K NO. 2/479, 2ND STREET BHARADHIDASAN NAGAR CHENNAI - 99

Dear OVIYA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

1. Commencement of service:



- You are required to join the duty at our Korattur Office on June 2022. .
- On satisfactory completion of your probation, you will be confirmed in the services. .

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies



Confirmation: On Natisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what to ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company.

By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

 5. Passport size photograph (5)
 6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance						
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company.						
Signature and Date:						
Name of Employee:						
For Mercflames Technologies Pvt Ltd						
R. Simeon David						

Director - Sales



PRI CIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1147

Ms. MEENA PARAMESWARI L

A3, 1J LAVENDER, SUGAL AND DHAMANI -2, CHENNAI - 66

Dear MEENA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- · On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However wou are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies



Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

the rules and instructions communicated from time to time and You will be required to obser ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

by the company would be During the orobation without

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Land Burger Date of the card of the content of Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance						
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company and the terms and conditions of employment in the Company and the terms and the terms and the terms and the terms are terms and the terms are terms and the terms and the terms are terms and the terms are terms and the terms are term						
Signature and Date:						
Name of Employee:						
For Mercflames Technologies Pvt Ltd WWW R. Simeon David Director - Sales						

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080

PRI CIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1148

M8. KEERTHANA R NO. 35 JEEVA STREET, KANDAPALAYAM, PUZHAL, CHENNAI - 66

Dear KEERTHANA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of **Rs 1,20,000/-** per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so even

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)
- 3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)
- 4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current
- employer (If you have) 5. Passport size photograph (5)
- 6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills Landline Bills, Gas Bills (need bills and Gas Book)
 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

-Acknowledgement of Acceptance						
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company.						
Signature and Date:						
Name of Employee:						
For Mercflames Technologies Pvt Ltd July R. Simeon David Director - Sales						

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080





25th April 2022

EMP CODE: MF /EMP/ 1149

Ms. SWETHA S NO. 4 KANNADHASAN STREET, SENDAMIL NAGAR, PATTABIRAM CHENNAI - 72

Dear SWETHA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- · On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the trules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance						
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company.						
Signature and Date:						
Name of Employee:						
For Mercflames Technologies Pvt Ltd						



PRI SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAL - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1150

Ms. PRATHEEBA P NO.7 15TH AVENUE, PUDUR BANU NAGAR AMBATTUR CHENNAI - 53

Dear PRATHEEBA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE I IS MY LINE OF A THE AREA SHE AND

During the probation period, your services would be liable to be terminated by the company any reason and without giving any notice what without assign

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

 Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
 A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance
I do fully understand thercontents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company T
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd

R. Simeon David Director - Sales



PRI SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1151

MR. SANGEETHA S NO. 54, NETHAJI STREET, REDHILLS CHENNAI - 52

Dear SANGEETHA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services. ٠

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe therrules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

相思

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknow	ledgement of Acceptance	3	
I in do fully understand the accept the terms and conditions of employ		of appointment and shall hereby	У
Signature and Date:			
Name of Employee:			
For Mercflames Technologies Pvt Ltd WWW R. Simeon David Director - Sales			



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099


25th April 2022

EMP CODE: MF /EMP/ 1152

Ms. DEEPTHI SHREE J NO.31 AVENUE BANU NAGAR AMBATTUR CHENNAI - 52

Dear DEEPTHI SHREE,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- · On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities, expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

ation period, your services would be liable to be terminated by the company During without without giving

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

employer (ir you have)

5. Passport size photograph (5)
6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance
I inter do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company.
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd



PRI LIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1153

Ms. SUJITHA B NO.55 METTU STREET, REDHILLS, CHENNAI - 52

Dear SUJITHA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- · On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe theirules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in

lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

3

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have) 副科

5. Passport size photograph (5)

 Passport size photograph (5)
 Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance	
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company in the company is the state of the st	6
Signature and Date:	
Name of Employee;	
For Mercflames Technologies Pvt Ltd	
N Simeon David	

Director - Sales



PRI ICIPAI SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOM CHENNAI - 600 099



25" April 2022

EMP CODE: MF /EMP/ 1154

MS. BHUVANESHWARI M NO. 15 VOC STREET REDHILLS, CHENNAI - 52

Dear BHUVANESHWARI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions) from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of \$,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employce must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe theirules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so be terminated by the company without assigning any reason and without giving any notice what so be terminated by the company without assigning any reason and without giving any notice what so be terminated by the company without assigning any reason and without giving any notice what so be terminated by the company without assigning any reason and without giving any notice what so be terminated by the company without assigning any reason and without giving any notice what so be terminated by the company without assigning any reason and without giving any notice what so be terminated by the company without assigning any reason and without giving any notice what we have the company without assigning any notice what so be terminated by the company without assigning any notice what we have the company without assigning any notice what we have the company without assigning any notice what the company without assigning any notice what so be terminated by the company without assigning any notice what the company without assigning any notice what the company without assigning any notice what the company when the company without assigning any notice what the company when the company we have the company when the company when the company when the company we have the company when the company when the company when the company we have the company when th

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement.of Acceptance

accept the terminant specific temploy in the contents of this Letter of appointment and shall hereby accept the terminant specific temploy in the content of the second state of the secon

Signature and Date:

Name of Employee: _____

For Mercflames Technologics Pvt Ltd

R. Simeon David Director - Sales



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



L' . v . per

Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1155

Ms. SNEHA I

NO. 78 GENSIS FLAT PASUMPON NAGAR KALLIKUPPAM CHENNAI

Dear SNEHA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services. .

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions, from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe theirules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

調

Acknowledgement.of Acceptance	
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company.	
Signature and Date:	
Name of Employee:	0
For Mercflames Technologies Pvt Ltd	
frid	
R. Simeon David Director - Sales	





25th April 2022

EMP CODE: MF /EMP/ 1157

Ms. SNEHA V DHANALAKSHMI NAGAR MADANAKUPPAM KOLATHUR CHENNAI-99

Dear SNEHA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies



Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance

do fully understand the contents of this Letter of appointment and shall hereby conditions of employment in the Con accept th

Signature and Date:

Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon David **Director** - Sales

Mercflames Technologies



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1158

Ms. BADROON A BHARATHIDASAN NAGAR SHANMUGAPURAM CHENNAI-99

Dear BADROON,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice whatso every and the service of the

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company.

By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

3

Streadd these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this lister and return the same in token of your acceptance.

We bege this will be the beginning of a long and mutually beneficial association.

Document list:

1. Theorem of Pun Card and Auditar card (Mandatory) - Color Copy

2. Education documents - X, XIL, UG (All mark shoets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employees (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current per as

employer (If you have) 5. Passport size photograph (5) 24.2

6. Currenti address proof (Passport "Birth certificate / Ration card / Voters ID / Driving license / Rental agreement: Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth corrificate / Ration card / Voters Id)

Acknowledgement of Acceptance to fully universitial the confirms of this Letter of appointment and shall hereby

Signature and Date:

Name of Employee:

For Mereflames Technologies Pvt Ltd

R. Simeon David Director - Sales



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1159

Ms. N NAFEEZA BHARATHIDASAN NAGAR SHANMUGAPURAM CHENNAI-99

Dear NAFEEZA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

1 22 6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license /

Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

- Acknowledgement of Acceptance
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company.
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd

Director - Sales



PRI PAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1162

Ms. B S SHIRISHA NO. 50B THIRUVENGATAIAH 2nd ST, VILLIVAKKAM CHENNAI

Dear SHIRISHA,

We are pleased to appoint you as **Customer Success Executive on the following terms and** conditions;

1. Commencement of service:

- · You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book) 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

-Acknowledgement of Acceptance
I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions for employment in the Company of the terms and conditions of the terms and conditions of the terms and conditions of the terms are terms and conditions of the terms are terms and conditions of the terms are terms ar
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd R. Simeon David Director - Sales





25th April 2022

EMP CODE: MF /EMP/ 1163

Ms. GOWHAR FATHIMA K NO. 2 THILAINAYAGAM 6th ST PERAMBUR - VENUS CHENNAI

Dear GOWHAR FATHIMA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of **Rs 1,20,000/-** per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe therrules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice whatso every

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company.

By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license /

部也

of Accontance

- Rental agreement / Any Utility bills Landline Bills, Gas Bills (need bills and Gas Book)
- 7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance	
I do fully understand thereontents of this Letter of appointment and shall here accept the terms and conditions for employment in the Company of the terms and conditions for employment in the Company of the terms and conditions for employment in the Company of the terms and conditions for employment in the Company of the terms and conditions for employment in the Company of the terms and conditions for employment in the Company of the terms and conditions for employment in the company of the terms and conditions for employment in the Company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions for employment in the company of the terms and conditions and terms an	by
Signature and Date:	
Name of Employee:	
For Mercflames Technologies Pvt Ltd	

Simeo **Director** - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080



PRIM (IPAI SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1164

Ms. SARANYA R NO.41 JAYARAM NAGAR, KOLATHUR CHENNAI - 99

Dear SARANYA,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies



Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever,

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

3

should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

- 1. Photocopy of Pan Card and Aadhar card (Mandatory) Color Copy
- 2. Education documents X, XII, UG (All mark sheets, Degree, and Provisional Certificate)
- 3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)
- 4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)
- 5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license /

- Rental agreement / Any Utility bills Landline Bills, Gas Bills (need bills and Gas Book)
- 7. A legal right to work proof (Passport / Birth certificate / Ration eard / Voters ld)

Acknowledgement of Acceptance do fully understand the contents of this Letter of appointment and shall hereby nd conditions of employment in the Com accept th Signature and Date: Name of Employee: For Mercflames Technologies Pvt Ltd **R. Simeon David Director** - Sales





25th April 2022

EMP CODE: MF /EMP/ 1165

Ms. K NITHIYA 23A PERUMAL NAGAR, KOLATHUR CHENNAI - 99

Dear NITHIYA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

1. Commencement of service:

- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE



During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

国制

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance
I ever do fully understand the contents of this Letter of appointment and shall hereby accept the termistand conditions of employment in the Company of the contents of the company of the contents of the company of the contents of the content of the contents of the content of the co
Signature and Date:
Name of Employee:
For Mercflames Technologies Pvt Ltd R. Simeon David Director - Sales



PRI LIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



25th April 2022

EMP CODE: MF /EMP/ 1166

Ms. TASNEEM FATHIMA M 101, KENNEDY SQUARE PERAMBUR CHENNAI

Dear TASNEEM FATHIMA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so even

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080

2

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance
I ______ do fully understand thereontents of this Letter of appointment and shall hereby
accept theirerms and conditions of employment in the Company.

Signature and Date:

Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon David Director - Sales



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099


Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1167

Ms. K ARTHI NO. 11/18 SATHYAPURAM 1st STREET AMBATTUR CHENNAI

Dear ARTHI,

We are pleased to appoint you as **Customer Success Executive** on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities, expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080

2

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance

I ______ do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company.

Signature and Date:

Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon David

R. Simeon David Director - Sales

> Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAL - 600 09



Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1168

Ms. SANGEETHA S 12 JEEVA 3rd ST KAVANGARAI CHENNAI – 66

Dear SANGEETHA,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

1. Commencement of service:

- · You are required to join the duty at our Korattur Office on June 2022.
- · On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15th of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe the rules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

your services would be During the liable_to be terminated_by the company period without without giving

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

H1, 2st Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

1.1

I do fully understand the contents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company.	
Signature and Date:	
Name of Employee:	
For Mercflames Technologies Pvt Ltd	

R. Simeon David Director - Sales

> Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080



PRI SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAL - 600 099



Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1169

Ms. ASHADEVI K NO 23A BHARATHIYAR ST, LAKSHMIPURAM CHENNAI – 99

Dear ASHADEVI,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities, expected.

3. REMUNERATION:

You shall be paid the total Gross salary of **Rs 1,20,000**/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe therrules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what so ever

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company.

By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies

H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license / Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)
7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance

I _____ real do fully understand theicontents of this Letter of appointment and shall hereby accept the erms and conditions of employment in the Company. If

Signature and Date:

Name of Employee:

For Merçflames Technologies Pvt Ltd

R. Simeon David Director - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080



PRI CIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



Letter of Appointment

25th April 2022

EMP CODE: MF /EMP/ 1171

Ms. S EUNICE FAITH NO.71/6 KAMARAJ ST, VENKATESWARA NAGAR CHENNAI – 99

Dear EUNICE FAITH,

We are pleased to appoint you as Customer Success Executive on the following terms and conditions;

- 1. Commencement of service:
- You are required to join the duty at our Korattur Office on June 2022.
- On satisfactory completion of your probation, you will be confirmed in the services.

2. WORKING HOURS:

The normal working hours at Chennai office shall be:

Monday to Saturday: 09:30 to 18.30 hrs.

However, you are expected to carry on working beyond the normal working hours as stipulated according to the demand of your work and shall accept the instructions from your immediate superior as and when required in order to fulfil your duties and responsibilities expected.

3. REMUNERATION:

You shall be paid the total Gross salary of Rs 1,20,000/- per annum. The salary will be paid on or before 15^{th} of each month.

Probation: You will be on probation for a period of three months; during in this tenure you will be paid a salary of 8,000/- per month during this period. This salary will be revised to 10,000/- after the probation period.

If the management identifies any lack of potential or inability to complete the work for the required process, the management is entitled to terminate the employee without any prior notice.

Mercflames Technologies

H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai - 600 080

Confirmation: On Satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing by the management.

Job Responsibilities: Fulfillment of Sales norms and coordinating with other departments is fundamental to this appointment together with conducting yourself in a manner promoting the company's required target, each employee must achieve the assigned target and tasks given by the management in a timely manner.

AS per our company policy our employees are not supposed to share any of our company's confidential information in any form, such as project details, process details, leads, data, source code, login credentials of any application and other company information and etc. to any company or individual in any form.

You will be required to observe their ules and instructions communicated from time to time and ensure confidentially of all company information. You are expected to engage yourself fully in the company's business and not to engage yourself in any other employment or business including on part time basis. If such activities identified by the management, the management will take legal actions against the employee.

TERMINATION NOTICE

P

During the propation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice what is even

During the probation period if you decide to leave the company, you will be required to give one month notice or pay an amount equivalent one month gross salary in lieu of the notice period.

After confirmation, your services would be liable to be terminated by the company. By giving one month notice or on payment of an amount equivalent to one month gross salary in lieu of the notice period. Henceforth, they are eligible to leave the company.

If you decide to leave the company without any prior notice the management will not pay any of your salary dues, incentives etc.

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080 3

Should these terms and conditions be acceptable to you, you are requested to sign the duplicate copy of this letter and return the same in token of your acceptance.

We hope this will be the beginning of a long and mutually beneficial association.

Document list:

1. Photocopy of Pan Card and Aadhar card (Mandatory) - Color Copy

2. Education documents - X, XII, UG (All mark sheets, Degree, and Provisional Certificate)

3. Photocopy of the Appointment letter and Relieving letter / Experience letter from all previous employers (If you have)

4. Photocopy of the Offer letter, Confirmation letter and recent 3 months pay slips from current employer (If you have)

5. Passport size photograph (5)

6. Current address proof (Passport / Birth certificate / Ration card / Voters ID / Driving license /

Rental agreement / Any Utility bills - Landline Bills, Gas Bills (need bills and Gas Book)

7. A legal right to work proof (Passport / Birth certificate / Ration card / Voters Id)

Acknowledgement of Acceptance

I ______ do fully understand thereontents of this Letter of appointment and shall hereby accept the terms and conditions of employment in the Company at the Company of the

Signature and Date:

Name of Employee:

For Mercflames Technologies Pvt Ltd

R. Simeon David Director - Sales

Mercflames Technologies H1, 2nd Floor, Center Avenue, Periyar Nagar, TNHB Colony, Korattur, Chennai – 600 080



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

I-Process Services (India) Pv



Corporate C Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-1 Ph. 0124-41

Offer Cum Appointment Letter

13-Sep-2022

Ms SWATHI K,

67A, A K A Street, A K Nagar Orakadam, Ambattur, Ambattur Tiruvallur Tamil Nadu 600053 Ini

Mobile No: 9940446478

Dear SWATHI K.

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted bas representation made and documents submitted by you.

This offer cum appointment letter is being issued to you for appointing you on the post of SR. ASSOCIATE in Grade GRADE-11 with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be 15-Sep-2022 you will report at our following work location:

Chennai

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

The following are the other terms and conditions of this offer cum appointment letter:

A. Commencement Term:

Your appointment is effective from 15-Sep-2022

ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation

iii) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.

Regd. Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andheri (East) Mambus 4(\\%9 CIN No.: U72900MH2005PTC152504 • Mail Id : contact@iprocess in, • Website : www.iprocess in

i-Process Services (India) Pvt. Ltd.



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Annexure to Letter dated 13-Sep-2022

Name of Employee	SWATHI K
Designation	SR. ASSOCIATE
Grade	GRADE-11
Location	Chennai

Pay Component	Monthly Amount	Annual Amount
стс		
Gross Salary	15250	183000
Basic	9500	114000
HRA	500	6000
Supplementary Allowance	3700	44400
Medical Allowance	750	9000
Conveyance Allowance	800	9600
Retiral Other Benefits	2723	32676
Employer PF	1770	21240
Employer ESI	496	5952
Gratuity	457	5484
Total CTC	17973	215676
Total CTC	17973	215676

For i-Process Services(India) Private Limited

I Hoter

Authorized Signatory

Regd. Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No.: U72900MH2005PTC152504 • Mail Id : contact@iprocess.in, • Website : www.iprocess.in



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

i process

I-Process Services (India) Pvt. Ltd.

Corporate Office : Piot No. 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Offer Cum Appointment Letter

27-Sep-2022

Ms Roshni Prtya,

No 15A, Kakkanji Street,SV Nagar Ambattur Chennal Tamii Nadu 600053 India

Mobile No: 9940654279

Dear Roshni Priya,

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basis representation made and documents submitted by you.

This offer cum appointment letter is being issued to you for appointing you on the post of SR. ASSOCIATE in Grade GRADE-11 with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be 28-Sep-2022 you will report at our following work location:

Chennai

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

The following are the other terms and conditions of this offer cum appointment letter:

A. Commencement Term:

i) Your appointment is effective from 28-Sep-2022

ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation

iii) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.

Regd. Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No : U72000MH2005PTC152504 • Mail Id : contact@tprocess.in, • Website : www.iprocess.in

i-Process Services (India) Pvt. Ltd.



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Annexure to Letter dated 27-Sep-2022

Name of EmployeeRoshni PriyaDesignationSR. ASSOCIATEGradeGRADE-11LocationChennai

Pay Component	Monthly Amount	Annual Amount
стс		
Gross Salary	15250	183000
Basic	9500	114000
HRA	500	6000
Supplementary Allowance	3700	44400
Medical Allowance	750	9000
Conveyance Allowance	800	9600
Retiral Other Benefits	2723	32676
Employer PF	1770	21240
Employer ESI	496	5952
Gratuity	457	5484
Total CTC	17973	215676
Total CTC	17973	215676

For i-Process Services(India) Private Limited

Itakin

Authorized Signatory

Regd. Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No.: U72900MH2005PTC152504 • Mail Id : contact@iprocess.in, • Website : www.iprocess.in



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

I-Process Services (India) Pvt. Ltd.



Corporate Office : Piot No : 313, Udyog Vinar Phase-IV, Gurugram, Haryana-122015 Ph, 0124-4763400

Offer Cum Appointment Letter



Ms KEERTHANA B,

No 18 Amarar Rajiv Gandhi Nagar, Annal Indra Street, Ambattur, Ambattur Tiruvallur Tamil Nadu 600053 India

Mobile No: 7305460756

Dear KEERTHANA B,

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basis representation made and documents submitted by you.

This offer cum appointment letter is being issued to you for appointing you on the post of SR. ASSOCIATE in Grade GRADE-11 with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be 28-Sep-2022 you will report at our following work location:

Chennai

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

The following are the other terms and conditions of this offer cum appointment letter:

A. Commencement Term:

Your appointment is effective from 28-Sep-2022.

ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation

 Iii) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.

Repd. Office : Unit No. 602, Eds Floor, "Centre Point", Andren Kurla Road, J.B. Nagar, Andren (East) Marchai 400019 CIN No.: U729003/12005/FIC152504 + Mail Id : contact@ process in, + Website : www.process.in

i-Process Services (India) Pvt. Ltd.



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Annexure to Letter dated 23-Sep-2022

Name of Employee KEERTHANA B			
Designation	SR. ASSOCIATE		
Grade	GRADE-11		
Location	Chennai		

Pay Component	Monthly Amount	Annual Amount
стс		
Gross Salary	15250	183000
Basic	9500	114000
HRA	500	6000
Supplementary Allowance	3700	44400
Medical Allowance	750	9000
Conveyance Allowance	800	9600
Retiral Other Benefits	2723	32676
Employer PF	1770	21240
Employer ESI	496	5952
Gratuity	457	5484
Total CTC	17973	215676
Total CTC	17973	215676

For i-Process Services(India) Private Limited

Vine Haken

Authorized Signatory

Regd. Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No.: U72900MH2005PTC152504 • Mail Id : contact@iprocess.in, • Website : www.iprocess.in



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

	Piel No : 313, Udyog Visar Phase-IV, Gurupram, Haryana-1220 Ph. 0124-47830
	Offer Cum Appointment Letter
	13-Sep-2022
5	Ms N Keerthika,
	No 8/18A, Harlskicara Street, Menambedu, Ambattur, Tiruvallur, Ambattur Tiruvallur Tamil Nadu 600053 India
	Mobile No: 9361439442
	Dear N Keerthika,
	With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basis representation made and documents submitted by you.
the state of the s	This offer curn appointment letter is being issued to you for appointing you on the post of SR. ASSOCIATE in Grade GRADE-11 with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be 15-Sep-2022 you will report at our following work location:
	Chennal 👻
	Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.
	In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.
\$	Further, If you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.
	The following are the other terms and conditions of this offer cum appointment letter:
	A. Commencement Term:
	i) Your appointment is effective from 15-Sep-2022
	ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation
	II) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.
	Regi: Office : Unit No. 602, 5m Floor, "Centre Point", Andreni Kurle Roed, J.B. Neger, Andreni (Cest) Municel 400059 CN No.: U72500Ni (2005) / C152504 + Mail Id. : contact Distocents In. + Website : www.process.In

-





Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Annexure to Letter dated 13-Sep-2022

Name of Employee	N Keerthika
Designation	SR. ASSOCIATE
Grade	GRADE-11
Location	Chennai

Pay Component	Monthly Amount	Annual Amount
стс		
Gross Salary	15250	183000
Basic	9500	114000
HRA	500	6000
Supplementary Allowance	3700	44400
Medical Allowance	750	9000
Conveyance Allowance	800	9600
Retiral Other Benefits	2723	32676
Employer PF	1770	21240
Employer ESI	496	5952
Gratuity	457	5484
Total CTC	17973	215676
Total CTC	17973	215676

For i-Process Services(India) Private Limited

- I Anten

Authorized Signatory

Regd. Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No.: U72900MH2005PTC152504 • Mail Id : contact@iprocess.in, • Website : www.iprocess.in



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

I-Process Services (India) Pvt



Corporate O Plot No . 313, Udyog Vihar Phase-IV, Gurugram, Haryana-1; Ph. 0124-47i

Offer Cum Appointment Letter

20-Aug-2022

Ms Maha Sal Shanthini G K,

No 52, Arunagiri Street, Mullai Nagar, Tiruvallur, Avadi, Kovilpathagai Tiruvallur Tamil Nadu 600062 India

Mobile No: 9360795322

Dear Maha Sai Shanthini G K,

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basi representation made and documents submitted by you.

This offer cum appointment letter is being issued to you for appointing you on the post of SR. ASSOCIATE in Grade GRADE-11 with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be 22-Aug-2022 you will report at our following work location:

Chennai

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

The following are the other terms and conditions of this offer cum appointment letter:

A. Commencement Term:

Your appointment is effective from 22-Aug-2022

ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation

iii) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.

Regd: Office ; Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andhen (East) Mumbai-400059 CIN No.: U72900MH2005PTC152504 - Mail kt ; contact@process in, + Website ; www.iprocess in

i-Process Services (India) Pvt. Ltd.



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Annexure to Letter dated 20-Aug-2022

Name of Employee	Maha Sai Shanthini G K
Designation	SR. ASSOCIATE
Grade	GRADE-11
Location	Chennai

Pay Component	Monthly Amount	Annual Amount
стс		
Gross Salary	15250	183000
Basic	9500	114000
HRA	500	6000
Supplementary Allowance	3700	44400
Medical Allowance	750	9000
Conveyance Allowance	800	9600
Retiral Other Benefits	2723	32676
Employer PF	1770	21240
Employer ESI	496	5952
Gratuity	457	5484
Total CTC	17973	215676
Total CTC	17973	215676

For I-Process Services(India) Private Limited

Vind Hater

Authorized Signatory

Regd. Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No.: U72900MH2005PTC152504 • Mail Id : contact@lprocess.in, • Website : www.lprocess.in



I-Process Services (India) Pvt. Ltd.

3

Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Offer Cum Appointment Letter

23-Sep-2022

Ms Sandhiya M,

i process

1/705 Kamarajar Street, Gandhinagar , Pammadukulam, PammadukulamThiruvallur Tamil Nadu 600053 India

Mobile No: 6369478088

Dear SANDHIYA M,

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basis representation made and documents submitted by you.

This offer curn appointment letter is being issued to you for appointing you on the post of SR. ASSOCIATE in Grade GRADE-11 with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be 28-Sep-2022 you will report at our following work location:

Chennai

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or safary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

The following are the other terms and conditions of this offer cum appointment letter:

A. Commencement Term:

i) Your appointment is effective from 28-Sep-2022

ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation

iii) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.

Regd. Office : Unit No. 602, 5th Floor, "Centre Point", Andheri Kurla Roed, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No. : U72900MH2005PTC152504 + Mail Id : contact@iprocess.in, + Website : www.iprocess.in



Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Annexure to Letter dated 23-Sep-2022

Name of EmployeeSandhiya MDesignationSR. ASSOCIATEGradeGRADE-11LocationChennai

Pay Component	Monthly Amount	Annual Amount
стс		
Gross Salary	15250	183000
Basic	9500	114000
HRA	500	6000
Supplementary Allowance	3700	44400
Medical Allowance	750	9000
Conveyance Allowance	800	9600
Retiral Other Benefits	2723	32676
Employer PF	1770	21240
Employer ESI	496	5952
Gratuity	457	5484
Total CTC	17973	215676
Total CTC	17973	215676

For i-Process Services(India) Private Limited

2. Hater

Authorized Signatory

Regd. Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurla Road, J.B. Nagar, Andheri (East) Mumbai-400059 CIN No.: U72900MH2005PTC152504 • Mail Id : contact@iprocess.in, • Website : www.iprocess.in



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



CREDIXA No. 81B. B-Block, 7th Floor, Prinze Info Park, 2nd.main.toad. Ambattur industrial estate Chennai – 600 058. Phone: + 91 3941039198 + 91 8220782266 /044 – 4201 3546

р q

28th April, 2022

Business Development Officer

offer of Employment

Dear R Gowsalm

WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennal.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.



CO - FOUNDER



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



CREDIIXA

No. 81B, B-Block,7th Floor, Prince Info Park, 2nd main road, Ambattur industrial estate Chennai – 600 058. Phone: + 91 9941039198, + 91 8220782266 /044 – 4201 3546

28th April, 2022

Business Development Officer

offer of Employment

Dear K. NARMADHA, (S

WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennai.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.

Yours faithfully, For CREDIIXA Chenna 5

CO - FOUNDER



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennal.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.



CO - FOUNDER



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



0

CREDIXA 2nd Ittain mad, Ambattur industrial estate Chennal – 600 058 Phone: + 91 9941039198 ,+ 91 8220782266 /044 - 4201 3346



Dear N. BHANPNI, CS

WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us

We now have pleasure to invite you to be part of our as Business Development Officer at Chennel.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.

Yours faithfully, For CREDIIXA





PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



CREDIXA 2ng main road, Ambattur industrial estate Chennai - 600 058.

28th April, 2022

Phone: + 91 9941039198 ,+ 91 8220782266 /044 - 4201 3546

Business Development Officer

offer of Employment

Dear Z ZEENATH

WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennal.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.

Yours faithfully, For CREDIIXA



CO - FOUNDER



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



CREDIIXA

1

2nd main road, Ambattur industrial estate Chennai – 600 058. Phone: + 91 9941039198 ,+ 91 8220782266 /044 – 4201 3546

Business Development Officer

offer of Employment



Dear DUVARANI G. CS

WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us

We now have pleasure to invite you to be part of our as Business Development Officer at Chennal.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.



CO - FOUNDER





CREDIXA 2nd main road, Ambattur Industrial estate Chennal – 600 058. Phone: + 91 9941039198 .+ 91 8220782266 /044 – 4201 3546

Business Development Officer

offer of Employment

28th April, 2022

1

. 6

Dear R. PRIVADHARSHINI CS

WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us

We now have pleasure to invite you to be part of our as Business Development Officer at Chennal.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.



SOK/

PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



CREDIIXA No. 818, B-Block,7th Floor, Prince Info Park, Phone: + 91 9941039198 + 91 8220782266 /044 - 4201 3546

Business Development Officer

offer of Employment

28th April, 2022



WELCOME TO CREDIIXA !!!!!

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennal.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.

Yours faithfully,



CO - FOUNDER



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



CREDIIXA No. 81B, B-Block,7th Floor, Prince Info Park, 2nd main road, Ambattur industrial estate Chennai - 600 058. Phone: + 91 9941039198 ,+ 91 8220782266 /044 - 4201 3546



Business Development Officer

offer of Employment



We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennal.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1 000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.

Yours faithfully, For CREDIIXA







PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



CREDIIXA

1

2nd main road, Ambattur industrial estate Chennal – 600 058. Phone No. 81B, B-Block,7th Floor, Prince Info Park, Phone: + 91 9941039198 ,+ 91 8220782266 /044 - 4201 3546

Business Development Officer

offer of Employment

28th April, 2022

Dear ALSHINARYAS CS

WELCOME TO CREDIIXA !!!!!

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennal

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.

Yours faithfully, For CREDIIXA

CO - FOUNDER



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



CREDIIXA

2nd main road, Ambattur industrial estate Chennai – 600 058 Phone No. 818, B-Block, 7th Floor, Prince Info Park, Phone: + 91 9941039198 ;+ 91 8220782266 /044 - 4201 3546

28th April, 2022 **Business Development Officer** offer of Employment Dear GINANAMANI A C WELCOME TO CREDIIXA IIIII We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to

associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennal.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

a second	
Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.

Yours faithfully, For CREDIIXA





PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennai-

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.







CREDIIXA

No. 818, B-Block, 7th Floor, Prince Info Park,

28th April, 2022


CREDIIXA No. 81B, B-Block,7th Floor, Prince Info Park, Phone: + 91 9941039198 ,+ 91 8220782266 /044 - 4201 3546

131-



WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennai.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs. 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and As we mentioned to you during our recruiting per and great importance to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.



CO - FOUNDER





CREDIXA 2nd main road, Ambattur industrial estate Chennai – 600 058. Phone: + 91 9941039198 ,+ 91 8220782266 /044 – 4201 3546

Business Development Officer

28th April, 2022

i.

Offer of Employment

Dear PKRIJIKA, RIDM

WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennai.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount		
Basics	Rs. 6000		
HRA	Rs. 3000		
Conveyance	Rs. 1000		
Total	Rs. 10000		

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.

Yours faithfully,



CO - FOUNDER



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



CREDIIXA No. 81B, B-Block,7th Floor, Prince Info Park, 2nd main road, Ambattur industrial estate Chennai – 600 058. Phone: + 91 9941039198 ,+ 91 8220782266 /044 – 4201 3546

28th April, 2022

Business Development Officer

Offer of Employment

B. Com Dear NIRithas

WELCOME TO CREDIIXA IIIII

We have been greatly impressed with your academic & professional credentials and thank you for evincing interest to associate with us.

We now have pleasure to invite you to be part of our as Business Development Officer at Chennai.

Your CTC is Rs.10000 per month plus variable incentives as per the break-up.

Components	Amount
Basics	Rs. 6000
HRA	Rs . 3000
Conveyance	Rs. 1000
Total	Rs. 10000

As we mentioned to you during our recruiting process, we are committed to further strengthening our company and your role will be pivotal to our success. We accord great importance to the professional development of all our people and we would like to think that you would remain with us to take advantages of this opportunity.





1

Greetings from Frisa Brokerage Pvt Ltd.,!! We are happy to inform you that we are providing great opportunities for fresher graduates.

Job Description:

Designation:

- a. Health Insurance Sales Advisor (Telecaller) For General Insurance
- b. Debt. Financial Advisor (Telecaller) For Personal Loan (Banking)
- **Openings:** 10 Nos only (Female).
- Process: Voice Process (Tamil & English).
- Shift Timings: Day Shift (10.00 am To 7.00 pm).
- Working Days: Monday to Saturday.
- Qualification: Graduate.
- Salary: Rs. 10,000/- to 15,000/-
- Performance Incentive excluded
- Work Location: Aminjikarai & Nungambakkam, Chennai.
- Walk-in: 28-02-2022 to 04-03-2022 (11 am to 4 pm).

Contact Details:

Contact Person: Human Resource Manager Ms. Adithiya .D.V Contact Number: 78258 90810 E-mail Id : career.frisabrokerage.com **Note:** Interested candidates can walk-in directly to our office premises with your updated resume and photo.

Venue Details:

Frisa Brokerage Pvt Ltd.,

2nd Floor, Chateau D Ampa, Nelson Manickam Road, Opp MGM Healthcare Hospital, Aminjikarai, Chennai, Tamil Nadu 600 029.

Refer your Friends too!!! Spot Offer!!! Grab the opportunity don't miss it!!!



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

FRISA BROKERAGE PVT LTD							
Date: 28 H. Dpn 2022							
LETTER OF INTENT							
Dear Mr/ Mrs. / Mrs. / Dgashwari V,							
We are pleasure to offer you that the designation of <u>Davisor</u> in our organization during							
the job fair organized by "_ Solen The da College "							
Once we have reviewed your background we would be glad to provide you with a letter of employment and confirmation of your employment with us.							
As per our discussion, you would be work with us and it will be starting from <u>2022</u> , and we would like to inform you that your skills and knowledge will be the valuable asset to our organization.							
If you accept this offer, kindly self-attested this original letter and submit the photo copy of this letter to us. We are cordially welcoming you for being a part of Frisa Family. If you have any clarification please feel free to contact us.							
All The Best For Your Successful Career.							
For Frisa Brokerage Private Limited Authorized Signatory (B. MOHANRAJ) General Manager							
CIN ; U67190TN2020PTC135257							



1 PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

9



Date: 28 16 Opi 2022

LETTER OF INTENT

Dear Mr/ Ms / Mrs. Sne bo (1) B.LOMISH

you that offer We the are pleasure to designation of NJOY " in our organization during -Pob Finnu aked 0 ollogo the job fair organized by * Щ. Once we have reviewed your background we would be glad to provide you with

a letter of employment and confirmation of your employment with us.

As per our discussion, you would be work with us and it will be starting from <u>2022</u>", and we would like to inform you that your skills and knowledge will be the valuable asset to our organization.

If you accept this offer, kindly self-attested this original letter and submit the photo copy of this letter to us. We are cordially welcoming you for being a part of Frisa Family. If you have any clanification please feel free to contact us.

All The Best For Your Successful Career.

For Frisa Brokerage Private Limited

200

Authorized Signatory (B. MOHANRAJ) General Manager



Cin : U67190TN2020PTC135257

United Office : 2nd Floor, Cld No: 110, New No: 37, Chateau D Ampa Plaza, n Manickam Road, Aminjikara, Chennel - 600 029. Taminadu.



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



28th April, 2022

LETTER OF INTENT

Dear Mr/ Ms / Mrs. Rospini Ramesb.

As per our discussion, you would be work with us and it will be starting from "______ 2022", and we would like to inform you that your skills and knowledge will be the valuable asset to our organization.

If you accept this offer, kindly self-attested this original letter and submit the photo copy of this letter to us. We are cordially welcoming you for being a part of Frisa Family. If you have any clarification please feel free to contact us.

All The Best For Your Successful Career.

For Frisa Brokerage Private Limited

B whopen to

Authorized Signatory (B. MOHANRAJ) General Manager

CIN: U67190TN2020PTC135257

Od4 - 4859 5005
 Gejalered Office : 2nd Floor, Old No. 110, New No. 37, Chateau D Ampa Plaza,
 waren Manickam Road, Aminukaral, Chennai - 600 029, Tamilnadu.



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099





28th April, 2022

LETTER OF INTENT

Dear Mr/ Ms / Mrs. Bbaxacharani. H. (B.A TTH)

We	are	pleasure	to.	offer	you	that	the	designation	of
#	Geno	ra Ins	uro	DLe	Pan	or "i	n our c	designation organization du	ing
the j	ob fair (organized by	•S	bla	Pko	da l	Colle	ge	

Once we have reviewed your background we would be glad to provide you with a letter of employment and confirmation of your employment with us.

As per our discussion, you would be work with us and it will be starting from "_13 June____ 2022", and we would like to inform you that your skills and knowledge will be the valuable asset to our organization.

If you accept this offer, kindly self-attested this original letter and submit the photo copy of this letter to us. We are cordially welcoming you for being a part of Frisa Family. If you have any clarification please feel free to contact us.

All The Best For Your Successful Career.

For Frisa Brokerage Private Limited Authorized Signatory (B. MOHANRAJ) ERA General Manager HENNA S care@frisabrokerage.com Registered Office : 2nd Floor, Old No: 110, New No: 37, Chateau D Ampa Plaza CIN : U67190TN2020PTC135257 Chennai - 600 029. Tamilnadu



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

044 - 4859 5005

á

FRISA BROKERAGE PVT LTD

Date: 28th April 2022

LETTER OF INTENT

Dear Mr/ Ms / Mrs. _ DZeenath 2, (BSc)

We are pleasure of you designation to offer that the Dansor " in our organization during the job fair organized by * D 10 Colloge #F.____ Soka

Once we have reviewed your background we would be glad to provide you with a letter of employment and confirmation of your employment with us.

As per our discussion, you would be work with us and it will be starting from <u>2022</u>^{*n*}, and we would like to inform you that your skills and knowledge will be the valuable asset to our organization.

If you accept this offer, kindly self-attested this original letter and submit the photo copy of this letter to us. We are cordially welcoming you for being a part of Frisa Family. If you have any clarification please feel free to contact us.

All The Best For Your Successful Career.

For Frisa Brokerage Private Limited

YOU Authorized Signatory (B. MOHANRAJ) General Manager CHENNA 044 - 4859 5005 care@frisabrokerage.com ed Office : 2nd Floor, Old No: 110, New No: 37, Ch loau D Ampa P CIN : U67190TN2020PTC135257 - 600 029. Ta



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099

This email message is for the sole use of the intended recipient(s) and may contain information that is confidential, privileged, proprietary and protected from disclosure by applicable law. Any unauthorized review, use, duplication, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and immediately destroy all copies of this message, including electronic and hard copies. Thank you for your cooperation.

https://mail.google.com/mail/u/0/?ik=606d517add&view=pt&search=all&permthid=thread-f:1741581461532809231&simpl=msg-f:17415814615328092... 1/3



https://mail.google.com/mail/u/0/?ik=806d517add&view=pt&search=all&permthid=thread-f:1741581461532809231&simpl=msg-f:17415814615328092... 2/3



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear Vishale N (B.Com.- CS)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed) .
- E-Aadhar card-mandatory for address proof. ...
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- .
- Medical Fitness Certificate saying you are fit enough to work in night shifts Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Galeway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennal, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear T.S Hemanisha (B.Com. General)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs ...
- 10th, 12th and UG/PG education certificates (whichever completed) ..
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- ..
- Medical Fitness Certificate saying you are fit enough to work in night shifts Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennal, Tamil Nadu, PIN 600063



PRINCIPAL

SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear Suba Shree V (B.Com.- A&F)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No. 16, GST Road, Gateway office Parks A-1. Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note:

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed).
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card. Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu; PIN 600063



PRINCIPAL

SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science, For Women Date: 26-March-2022

Dear Sowmya. S. K (B.Sc. CS)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note:

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
 Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required. Sutherland, The Gateway Office Parks; IT/ITES SEZ Bloc- A1, 6th floor, Chennal, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear Sajitha S (B.Sc. CS)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
 Offer letter / Relieving letter / Last 3 consecutive months pay slips
- (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAL - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear Regina. R (B.Sc. CS)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your. career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs .
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof. .
- .
- Pan Card- Mandatory to open bank account. In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof. ٠
- Medical Fitness Certificate saying you are fit enough to work in night shifts
 Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required. Sutherland, The Gateway: Office Parks; IT/ITES SEZ Bloc-A1, 6th floor, Chennal, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear R. Vasudha (B.Com. General)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs 10th,12th and UG/PG education certificates (whichever completed) .
- E-Aadhar card-mandatory for address proof. Pan Card- Mandatory to open bank account. •
- .
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof. ٠
- Medical Fitness Certificate- saying you are fit enough to work in night shifts . Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear P Mohanapriya (B.Com. General)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear P Meena (B.Com. General)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our. Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- .
- 10 Passport size photographs 10th, 12th and UG/PG education certificates (whichever completed) .
- E-Aadhar card-mandatory for address proof. .
- . Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts Offer letter / Relieving letter / Last 3 consecutive months pay slips
- (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required. Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc - A1, 8th floor; Chennel, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear Nafela U (B.A. Tourism & Travel Management)

Congratulations!!!

With reference to the interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennal 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs .
- 10th,12th and UG/PG education certificates (whichever completed) .
- . E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account. .
- In addition, you can also submit Ration card, Driving license/Passport, PAN . Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks; IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

CHENNAI - 600 099



College Name: Soka Ikeda College of Arts And Science For Women Date: 26-March-2022

Dear Muthu Lakshmi S (B.Sc. CS)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
 Offer letter / Relieving letter / Last 3 consecutive months pay slips
- Other letter / Releaving letter / Last 3 consecutive months pay sips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear Lavanya S (BBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063), The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- .
- 10 Passport size photographs 10th,12th and UG/PG education certificates (whichever completed) ...
- E-Aadhar card-mandatory for address proof. ...
- Pan Card- Mandatory to open bank account. .
- . In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1; 6th floor, Chennal, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear Kavi Shree K (B.Com.- A&F)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- . 10th,12th and UG/PG education certificates - (whichever completed)
- E-Aadhar card-mandatory for address proof. ۲
- .
- Pan Card- Mandatory to open bank account. In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof. .
- Medical Fitness Certificate- saying you are fit enough to work in night shifts Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates) . .

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennal, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear K. Geethanjali (B.Com. General)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- .
- 10 Passport size photographs 10th,12th and UG/PG education certificates (whichever completed) .
- . E-Aadhar card-mandatory for address proof.
- . Pan Card-Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear K Pavithra (B.Com. General)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates (whichever completed)
- · E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear K Kuralarasi (B.Com. General)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof. .
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063





College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear D. Suganthi (B.Com. General)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
 Offer letter / Relieving letter / Last 3 consecutive months pay slips
- (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc - A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear Harini Durga S G (B.Com.- CS)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th,12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March 2022

Dear Deepika D (BBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
 Offer letter / Relieving letter / Last 3 consecutive months pay slips
- Offer letter / Helleving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required. Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennal, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear C.S.Anu Varshini (B.Com.- I.S.M.)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note:

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
 Offer latter, Balance latter, Loss 2, conservation months part along
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required. Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennal, Tamil Nadu; PIN 660063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science For Women Date: 26-March-2022

Dear Akshitha Varshaa (B.A. English)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates (whichever completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work in night shifts
 Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

This is digitally generated soft copy hence signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063







College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear B. Vasunthra (B.Com. General),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof. ٠
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely.

Talent Acquisition Sutherland

This is a digitally generated soft copy hence a signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAL - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Abinaya. R (B.Sc. CS),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Peringalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland

This is a digitally generated soft copy hence a signature is not required. Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAL - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Brindha P (B.Sc. CS),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- · Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland

This is a digitally generated soft copy hence a signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS

AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Dharshini. S (B.Sc. CS),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates- (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,
- PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition Sutherland

This is a digitally generated soft copy hence a signature is not required Sutherland, The Gateway Office Parks, IT/TTES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Divya Venkataraman (B.Com. General),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland

This is a digitally generated soft copy hence a signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear E. Kaviya (B.Com. General),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card. Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Janance V (B.Sc. Mathematics),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
 Offer letter / Relieving letter / Last 3 consecutive months' pay slips
- (Applicable only for experienced candidates)

Yours sincerely. Talent Acquisition Sutherland

This is a digitally generated soft copy hence a signature is not required Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PRINCIPAL

SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Kanishka A (B.Com. CS),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- · E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card. Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
 Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition

Sutherland





College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Kavitha M (B.Sc. CS),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA. - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- · E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition Sutherland



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Keerthika P (B.Com. ISM),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- · E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
 Offer letter / Relieving letter / Last 3 consecutive months' pay slips
- (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland





College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear M. Jercy (B.Com. General),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
 Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition Sutherland



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear M.Uvedha (B.Com. General),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland

.



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear M. Vijayalakshmi (B. Com. General),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition

Sutherland





College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Magimai G (BBA),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition

Sutherland





College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Narmadha. K (B.Sc. CS),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package of fered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passpor, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland





College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Nivedha L (B.Com. ISM),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters,

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed) ٠
- E-Aadhar card-mandatory for address proof. .
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passpor, . PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition Sutherland





College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Ramalakshmi. K (B.Sc. CS),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring onboarding process

- 1 Passport size photographs
- · 10th, 12th, and UG/PG education certificates (whichever is completed)
- · E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition Sutherland



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Ramya R (B.Sc. CS),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package of fered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- · Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition

Sutherland





College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Renuga Devi Y (BBA),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition Sutherland



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear S. Alagammai (B.Com. General),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- · E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
 Offer letter / Relieving letter / Last 3 consecutive months' pay slips
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition Sutherland



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear S. Shreya Jasmine (B.Com. General),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- · 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition

Sutherland



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear S. Sivadharshini (B.Com. General),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers ' is up t LPA - Package differs based on the Client, individual's skill set, and various other sel ection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, **Talent Acquisition** Sutherland



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Sneharshini A (B.Sc. Mathematics),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- · E-Aadhar card-mandatory for address proof.
- · Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely, Talent Acquisition Sutherland



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear V. Meena (B.Com. General),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other selection parameters.

You will have to furnish the following documents during the hiring onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- · E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card. Driving license/Passport, PAN Card, Voter ID for address proof.
- · Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely;

Talent Acquisition

Sutherland



PRINCIPAL SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN CHENNAI - 600 099



College Name: Soka Ikeda College of Arts and Science for Women Date: 29-April-2022

Dear Yamuna H (B.Sc. Mathematics),

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No. 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared to your registered email ID upon successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers' is up to 2.50 LPA - Package differs based on the Client, individual's skill set, and various other sel ection parameters.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs
- 10th, 12th, and UG/PG education certificates (whichever is completed)
- · E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passpor, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely. Talent Acquisition

Sutherland

