PROGRAM OUTCOMES AND PROGRAM SPECIFIC OUTCOMES

DEPARTMENT OF ENGLISH

PROGRAMME OUTCOMES

PO1: Disciplinary Knowledge: Capable of demonstrating comprehensive knowledge and understanding of one or more disciplines that form a part of an undergraduate programme of study.

PO2: Critical Thinking: Capability to apply analytic thought to a body of knowledge; analyse and evaluate evidence, arguments, claims, beliefs on the basis of empirical evidence; identify relevant assumptions or implications; formulate coherent arguments; critically evaluate practices, policies and theories by following scientific approach to knowledge development.

PO3: Communication Skills: Ability to express thoughts and ideas effectively in writing and orally communicate with others using appropriate media; confidently share one's views and express herself/himself; demonstrate the ability to listen carefully; read and write analytically and present complex information in a clear and concise manner to different groups.

PO4: Research-related skills: A sense of inquiry and capability for asking relevant/appropriate questions, problem arising, synthesizing and articulating; Ability to recognize cause-and-effect relationships, define problems, formulate hypotheses, test hypotheses, analyse, interpret and draw conclusions from data, establish hypotheses, predict cause-and-effect relationships; ability to plan, execute and report the results of an experiment or investigation

PO5: Cooperation/Team work: Ability to work effectively and respectfully with diverse teams; facilitate cooperative or coordinated effort on the part of a group, and act together as a group or a team in the interests of a common cause and work efficiently as a member of a team

PO6: Reading & Projects: Document their reading and interpretive practices in

assignments, translation works, and independent projects.

PO7: Confidence & Effectiveness: Confidently and effectively articulate their literary and textual experiences.

PO8: Social Skills & Empathetic Approach: Reorganize a professional and reflective approach to leadership, responsibility, personal integrity, empathy, care and respect for others, accountability and self-regulation.

PO9: Reflective thinking: Critical sensibility to lived experiences, with self-awareness and reflexivity of both self and society.

PO10: Information/Digital literacy: Capability to use ICT in a variety of learning situations, demonstrate ability to access, evaluate, and use a variety of relevant information sources; and use appropriate software for analysis of data.

PROGRAMME SPECIFIC OUTCOMES

PSO1: Read and interpret various literary texts focusing on themes, generic conventions, historical contexts, linguistic and stylistic variations and innovations.

PSO2: Analyse texts, evaluate ideas and apply critical concepts and categories with clarity.

PSO3: Work independently in terms of reading literary and critical texts and situate one's own reading, be aware of one's position in terms of society, religion, caste, region, gender and politics, to be self-reflexive and self-questioning.

PSO4: Developing a research framework and presenting their independent ideas effectively.

PSO5: Equipping their employability skills to excel in professions like teaching and exposing them to various activities to empower them through communication skills.

PSO6: Enabling a holistic perspective towards the socio-political inequalities and environmental issues.

PROGRAM OUTCOMES AND PROGRAM SPECIFIC OUTCOMES

HUMAN RESOURCE MANAGEMENT

PROGRAM OUTCOMES

PO1: Graduates are able to gain an insight in the field of HR & General Management leading to creativity and innovation in their profession.

PO2: Graduates are able to develop knowledge and understanding of related norms and ethics in the field of human resources and the various laws associated with HR functions in industry and community.

PO3: Graduates are able to develop a framework to support successful decision making in all relevant functions and activities of any business and international operations of a domestic business within the competitive environment and promote individual & team effectiveness.

PO4: Graduates are able to gain self - confidence and become self-employable by launching startups.

PROGRAM SPECIFIC OUTCOMES

PSO1: Gaining in-depth knowledge and understanding in the field of human resource management

PSO2: Able to acquire skills to analyze and solve issues related to Employees, Groups and Organizations as a whole.

PSO3: Developing the competencies to design and develop frameworks in HR and business environments to meet the changing industry expectations.

PSO4: Preparing future entrepreneurs for the nation and socially sensitive individuals

PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099