



**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

**DEPARTMENT OF INFORMATION SYSTEM  
MANAGEMENT [UG]**

**PROJECT**

**BATCH [2020-2023]**

**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**  
**DEPARTMENT OF B.Com.(INFORMATON SYSTEM MANAGEMENT)**  
**III B.Com. (ISM) NAME LIST BATCH 2020-2023**

S.NO.	REGISTER NO.	NAME OF THE STUDENTS	
1	422000646	AISWARYA SAROJ.L	
2	422000647	BHARATHI.S	
3	422000648	BHARATHY.M	
4	422000649	BUVANESHWARI.P	
5	422000650	CHEMBARUTHI.K	
6	422000651	DEEPIKA.S	
7	422000652	HARINI.S	
8	422000653	INDHU.M	
9	422000654	KAVISINDU.M	
10	422000655	KAVIYA.D	
11	422000656	KEERTHANA.S	
12	422000657	KIRAN.M	
13	422000658	KOUNIN FATHIMA.M	
14	422000659	KRIPA MARIA GEORGE	
15	422000660	LOGESHWARI.S	
16	422000661	MAHALAKSHMI.U	
17	422000662	NATHYA HANEEN.E	
18	422000663	PAVITHRA.K	
19	422000664	PONMANI.V	
20	422000665	SANGEETHA.S	
21	422000666	SAPRAN JAMILA.T.N	
22	422000667	SHEERIN.I	
23	422000668	SUGANTHI.I	
24	422000669	VANNAMATHY.A	
25	422000670	VIGNESHWARI.K	
26	422000672	VISHALI.P	
27	422000673	YOGESWARI.B	
28	422000674	YUVAREKA.D	

**PRINCIPAL**  
**SOKA IKEDA COLLEGE OF ARTS**  
**AND SCIENCE FOR WOMEN**  
CHENNAI - 600 099



**A STUDY ON FINANCIAL STATEMENT ANALYSIS  
AT GEETHA VENTURE  
PROJECT WORK**

Submitted to University of Madras in partial fulfilment of the requirement  
for the award of the degree of  
**BACHELOR OF COMMERCE (INFORMATION SYSTEM MANAGEMENT)**

Submitted by

Reg. No: 422000655 - D. KAVIYA

Reg. No: 422000663 - K. PAVITHRA

Reg. No: 422000665 - S. SANGEETHA

Reg. No: 422000667 - I. SHEERIN

Under the Guidance and Supervision of

Mrs. G. Vijaya Girija M.Com., M.Phil., MBA.,

Head of the department

Department of B.Com (Information System Management)



**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

Sethu Bhaskara Nagar, Madhanangkuppam

Chennai - 600 099

April 2023



**PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099**



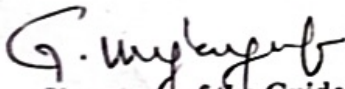


## SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

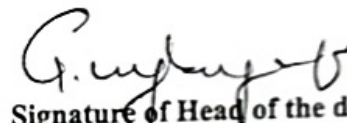
(Affiliated to University of Madras)

### BONAFIDE CERTIFICATE

This is to certify that the project work title "A Study On Financial Statement Analysis At Geetha Venture". The bonafide work done by Ms. D. Kaviya, Ms. K. Pavithra, Ms. S. Sangeetha and Ms. I. Sheerin, submitted in the partial fulfilment for the award of the degree of bachelor of commerce (Information System Management) by University of Madras during the academic year 2022-2023.


  
Signature of the Guide

Mrs. G. Vijaya Girija.

  
Signature of Head of the department

Mrs. G. Vijaya Girija.


HEAD  
DEPARTMENT OF INFORMATION  
SYSTEM MANAGEMENT  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN, CHENNAI - 600 099

  
Signature of the Principal

Dr. M. Pradeep  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

Sethu Bhaskara Nagar, Madhanangkuppam, Chennai-600 099.



  
PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



# GEETHA VENTURE

25<sup>th</sup> August 2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. D.Kaviya, a student of B.com ISM ( Information System Management) , SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN has successfully completed 15 days from 10<sup>th</sup> August 2022 to 25<sup>th</sup> August 2022 internship programme at this Company. During this period of her internship programme with us she was found punctual, hardworking and inquisitive.

We wish her every success in life.

  
For Geetha Venture.



PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



GSTIN : 33APOP7326F1ZN

# 6, Chelliammam Colony, 1st Street,  
Peravallur, Chennai - 600 082,  
Mobile : 099406 58448

geethaventure2018@gmail.com





# GEETHA VENTURE

25<sup>th</sup> August 2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. K.Pavithra, a student of B.com ISM ( Information System Management) , SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN has successfully completed 15 days from 10<sup>th</sup> August 2022 to 25<sup>th</sup> August 2022 internship programme at this Company. During this period of her internship programme with us she was found punctual, hardworking and inquisitive.

We wish her every success in life.

For Geetha Venture.



**PRINCIPAL**  
**SOKA IKEDA COLLEGE OF ARTS**  
**AND SCIENCE FOR WOMEN**  
**CHENNAI - 600 099**

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Peravallur, Chennai - 600 082,  
Mobile : 099406 58448

geethaventure2018@gmail.com



# GEETHA VENTURE

25<sup>th</sup> August 2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. S.Sangeetha, a student of B.com ISM ( Information System Management) , SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN has successfully completed 15 days from 10<sup>th</sup> August 2022 to 25<sup>th</sup> August 2022 internship programme at this Company. During this period of her internship programme with us she was found punctual, hardworking and inquisitive.

We wish her every success in life.

For Geetha Venture.



PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
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CHENNAI - 600 099

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Peravallur, Chennai - 600 082,  
Mobile : 099406 58448

geethaventure2018@gmail.com





# GEETHA VENTURE

25<sup>th</sup> August 2022

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. I. Sheerin, a student of B.com ISM ( Information System Management) , SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN has successfully completed 15 days from 10<sup>th</sup> August 2022 to 25<sup>th</sup> August 2022 internship programme at this Company. During this period of her internship programme with us, she was found punctual, hardworking and inquisitive.

We wish her every success in life.

For Geetha Venture.



PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN

GSTIN : 33APOP7326F1ZN

geethaventure2018@gmail.com

# 6, Chelliammam Colony, 1st Street,  
Peravallur, Chennai - 600 082,  
Mobile : 099406 58448



**A STUDY ON ADVERTISING AND ITS IMPACTS ON CUSTOMERS  
AT VINAYAGA ENGINEERING ENTERPRISES  
PROJECT WORK**

Submitted to University of Madras in partial fulfilment of the requirement  
for the award of the degree of  
**BACHELOR OF COMMERCE (INFORMATION SYSTEM MANAGEMENT)**

Submitted by

Reg. No: 422000647 - S. BHARATHI

Reg. No: 422000668 - I. SUGANTHI

Reg. No: 422000673 - B. YOGESWARI

Under the Guidance and Supervision of

Mrs. G. VIJAYA GIRIJA M.Com., M.Phil., MBA.,

Head of the department

Department of B. Com (Information System Management)



**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

**Sethu Bhaskara Nagar, Madhanangkuppam**

**Chennai - 600 099**

**April 2023**

**PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099**





**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

(Affiliated to University of Madras)

**BONAFIDE CERTIFICATE**

This is to certify that the project work title "A Study on advertising and its impacts on customers at Vinayaga Engineering Enterprises" is the bonafide work done by Ms. S. Bharathi, Ms. I. Suganthi and Ms. B. Yogeswari, submitted in the partial fulfilment for the award of the degree of bachelor of commerce (Information System Management) by University of Madras during the academic year 2022-2023.

Signature of the Guide

Mrs. G. Vijaya Girija.

Signature of Head of the department

Mrs. G. Vijaya Girija.

**HEAD**

DEPARTMENT OF INFORMATION  
SYSTEM MANAGEMENT  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN, CHENNAI - 600 099

Signature of the Principal

Dr. Meera Murugesan

**PRINCIPAL**

SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

**PRINCIPAL**

SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

Sethu Bhaskara Nagar, Madhanangkuppam, Chennai-600 099





# VINAYAGA ENGINEERING ENTERPRISES

Mfrs. & Hirers of: STEEL CENTERING & SCAFFOLDING

No. 16, Bharathiyar Street, Balaji Nagar,  
Ambattur, Chennai - 600 053.

Phone : 044-2625 3564  
E-mail : veescaff@gmail.com  
rmscaff@gmail.com

GSTIN : 33AEPPS7350J1ZZ

Date:19/01/2023

## TO WHOMSOEVER IT MAT CONCERN

This is to certify that Miss . S. BHARATHI, Miss I. SUGANTHI, Miss B. YOGESWARI Students of B.Com ISM ( Information System Management ) , SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN has successfully completed 15 days of internship program from 10 th November 2022 to 25th November 2022 at our company . During the above period , they provided to be hardworking and punctual to us.

We wish them all the very best in there career and future endeavours.

We Wish her every success in life.



For Vinayaga Engineering Enterprises



PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

**A STUDY ON EMPLOYEE MOTIVATION  
AT VINAYAGA ENGINEERING ENTERPRISES  
PROJECT WORK**

Submitted to University of Madras in partial fulfilment of the requirement  
for the award of the degree of  
**BACHELOR OF COMMERCE (INFORMATION SYSTEM MANAGEMENT)**

Submitted by

Reg. No: 422000651 - S.DEEPIKA

Reg. No: 422000654 - M. KAVISINDU

Reg. No: 422000659 - KRIPA MARIA GEORGE

Under the Guidance and Supervision of

**Mrs. G. VIJAYA GIRIJA M.Com., M.Phil., MBA.,**

**Head of the department**

**Department of B. Com (Information System Management)**



**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

**Sethu Bhaskara Nagar, Madhanangkuppam,**

**Chennai-600 099.**

**April 2023**



**PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099**



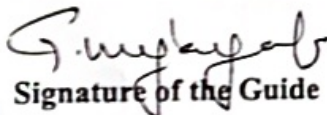


## SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

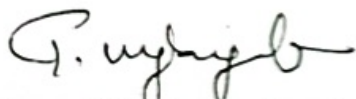
(Affiliated to University of Madras)

### BONAFIDE CERTIFICATE

This is to certify that the project work title "A Study on Employee Motivation at Vinayaga Engineering Enterprises" is the bonafide work done by Ms. S. Deepika, Ms. M. Kavisindu and Ms. Kripa Maria George submitted in the partial fulfilment for the award of the degree of bachelor of commerce (Information System Management) by University of Madras during the academic year 2022-2023.

  
Signature of the Guide

Mrs. G. Vijaya Girija

  
Signature of Head of the department

Mrs. G. Vijaya Girija

HEAD  
DEPARTMENT OF INFORMATION  
SYSTEM MANAGEMENT  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN, CHENNAI - 600 099

  
Signature of the Principal

Dr. Meera Murugesan  
PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

Sethu Bhaskara Nagar, Madhanangkuppam, Chennai-600 099. PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



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Phone : 044-2625 3564  
E-mail : veescaff@gmail.com  
rmscaff@gmail.com

GSTIN : 33AEPPS7350J1ZZ

Date:19/01/2023

## TO WHOMSOEVER IT MAT CONCERN

This is to certify that Miss .KRIPA MARIA GEORGE , Miss S. DEEPIKA ,  
Miss. M.KAVISINDU Students of B.Com ISM ( Information System Management ) ,  
SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN has successfully  
completed 15 days of internship program from 10 th November 2022 to 25th November  
2022 at our company . During the above period , they provided to be hardworking ,  
punctual and highly productive to us.  
We wish them all the very best in there career and future endeavours.

We Wish her every success in life.

  
For Vinayaga Engineering Enterprises



  
PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



# **A STUDY ON CONSUMER SATISFACTION ON LOGISTICS SUPPLY CHAIN MANAGEMENT AT TUBE PRODUCTS OF INDIA**

## **PROJECT WORK**

Submitted to University of Madras in partial fulfilment of the requirement  
for the award of the degree of  
**BACHELOR OF COMMERCE (INFORMATION SYSTEM AND MANAGEMENT)**

Submitted by

Reg. No: 422000648 - M. BHARATHY

Reg. No: 422000657 - M. KIRAN

Reg. No: 422000672 - P. VISHALI

Under the Guidance and Supervision of

Mrs. J. Parvathy MCA., M.Phil.,

Assistant Professor

Department of B.Com (Information System Management)



**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

**Sethu Bhaskara Nagar, Madhanangappam Chennai-600 099.**

April 2023



PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**  
(Affiliated to University of Madras)

**BONAFIDE CERTIFICATE**

This is to certify that the project work title "A Study on Consumer Satisfaction on Logistics Supply Chain Management at Tube Products of India" is the bonafide work done by Ms. M. Bharathy, Ms. M. Kiran and Ms. P. Vishali submitted in the partial fulfilment for the award of the degree of bachelor of commerce (Information System Management) by University of Madras during the academic year 2022-2023.

Signature of the Guide

Mrs. J. Parvathy

Signature of Head of the department

Mrs. G. Vijaya Girija.

HEAD  
DEPARTMENT OF INFORMATION  
SYSTEM MANAGEMENT  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN, CHENNAI - 600 099

Signature of the Principal

Dr. Meera Murugesan  
PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

Sethu Bhaskara Nagar, Madhanangkuppam, Chennai-600 099

PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099





1 HDI  
A

Tube Products of India  
A Unit of Tube Manufacturing of India Ltd.  
Formerly known as Tintagol of Kanchi Limited  
Plot No. 4 & 10, CTR Road, Aurore,  
Chennai 600 054, India  
Tel: 91.44.42291999  
Fax: 91.44.42291999/42291999/42291999  
Website: www.tubeproductsindia.com  
GST No: 15AAOCT1388N1ZK  
CIN: L31107TN2008PLC00000


November 12, 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.M. Bharathy (Reg.No.422000648), III Year B.Com student of Soka Ikeda College of Arts & Science for Women, Chennai — 600 099 has successfully completed her Internship Training In our Organization from 12<sup>th</sup> August 2022 to 25<sup>th</sup> August 2022.

We wish her all the best in her future endeavours.


For TUBE PRODUCTS OF INDIA

  
R.ARUNACHALAM  
HEAD - HR, TPI SOUTH



Regd. Office: 'Dare House'  
234 N.S.C. Bose Road,  
Chennai 600 001,  
Tel: 91.44.42177770 - 76  
Fax: 91.44.42110404



  
PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099





## Tube Products of India

(A Unit of Tube Investments of India Ltd)  
Post Box No. 4, Avadi, Chennai 600 034, India  
Tel: 91.44.42291999  
Fax: 91.44.42291990/42291991/42291992  
Website: www.tubeproductsindia.com  
CIN No.: L35921TN1949PLC002905

November 12, 2022

### CERTIFICATE

This is to certify that **Ms. KIRAN M (Reg.No. 422000657)**, III year B.Com. student of Soka Ikeda College of Arts & Science for Women, Chennai-600 099, has successfully completed her Internship Training in our organization from 12<sup>th</sup> August 2022 to 25<sup>th</sup> August 2022.

We wish her all the best in her future endeavor.

For Tube Products of India

  
**ARUNACHALAM R**  
HEAD - HR



**PRINCIPAL**  
**SOKA IKEDA COLLEGE OF ARTS**  
**AND SCIENCE FOR WOMEN**  
**CHENNAI - 600 099**

Regd. Office: Dare House  
234 N.S.C. Bose Road,  
Chennai 600 001.  
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murugappa



Tube Products of India  
(A Unit of Tube Investments of India Ltd.  
Formerly Known as TI Financial Holdings Limited)  
Post Box No. 4 & 18, CTH Road, Avadi,  
Chennai 600 054, India.  
Tel: 91.44.42291999  
Fax: 91.44.42291990/42291991/42291992  
Website: www.tubeproductsindia.com  
GST IN : 33AAOCT1398N1ZX  
CIN : L35100TN2008PLC064466


November 12, 2022

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that Ms.P.Vishali (Reg.No.422000672), III Year B.Com student of Soka Ikeda College of Arts & Science for Women, Chennai – 600 099 has successfully completed her Internship Training in our Organisation from 12<sup>th</sup> August 2022 to 25<sup>th</sup> August 2022.

We wish her all the best in her future endeavours.

For TUBE PRODUCTS OF INDIA

  
R.ARUNACHALAM  
HEAD – HR, TPI SOUTH



Regd. Office: 'Dare House'  
234 N.S.C. Bose Road,  
Chennai 600 001.  
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Fax: 91.44.42110404



PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
& SCIENCE FOR WOMEN  
CHENNAI - 600 099



**A STUDY OF EMPLOYEE WELFARE  
AT TUBE PRODUCTS OF INDIA  
PROJECT WORK**

Submitted to University of Madras in partial fulfilment of the requirement  
for the award of the degree of  
**BACHELOR OF COMMERCE (INFORMATION SYSTEM AND MANAGEMENT)**

Submitted by

**Reg. No: 422000656 - Ms. KEERTHANA. S**

**Reg. No: 422000664 - MS. PONMANI. V**

Under the Guidance and Supervision of

**Mrs. J. Parvathy MCA., M. Phil.,**

**Assistant Professor**

**Department of B.Com (Information System Management)**




**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

**Sethu Bhaskara Nagar, Madhanangkappam Chennai-600 099.**

**April 2023**



  
**PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
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CHENNAI - 600 099**



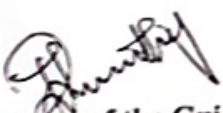


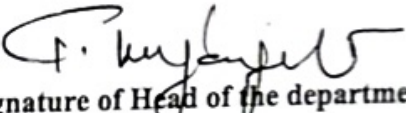
## SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to University of Madras)


### BONAFIDE CERTIFICATE

This is to certify that the project work title "A Study of Employee Welfare At Tube Products Of India Ltd.," is the bonafide work done by Ms. S. Keerthana, Ms. V. Ponmani, submitted in the partial fulfilment for the award of the degree of bachelor of commerce (Information System Management) by University of Madras during the academic year 2022-2023.

  
Signature of the Guide  
Mrs. J. Parvathy


  
Signature of Head of the department  
Mrs. G. Vijaya Girija.

HEAD  
DEPARTMENT OF INFORMATION  
SYSTEM MANAGEMENT  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN, CHENNAI - 600 099

  
Signature of the Principal  
Dr. Meera Murugesan

PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



  
PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



Tube Products of India  
(A Unit of Tube Investments of India Ltd.  
Formerly Known as TI Financial Holdings Limited)  
Post Box No. 4 & 18, CTH Road, Avadi,  
Chennai 600 054, India.  
Tel: 91.44.42291999  
Fax: 91.44.42291990/42291991/42291992  
Website : www.tubeproductsindia.com  
GST IN : 33AADCT1398N1ZX  
CIN : L35100TN2008PLC069496

September 10, 2022

### CERTIFICATE

This is to certify that **Ms. KEERTHANA S**, final year B.Com(ISM) student of Soka Ikeda College of Arts and Science , Madhanangkuppam, Chennai-600 099, has undergone Internship Training in our organization from 27<sup>th</sup> July 2022 to 26<sup>th</sup> August 2022.

We wish her all the best in her future endeavor.

For Tube Products of India

  
**ARUNACHALAM R**  
**HEAD - HR**



**PRINCIPAL**  
**SOKA IKEDA COLLEGE OF ARTS**  
**AND SCIENCE FOR WOMEN**  
**CHENNAI - 600 099**



Regd. Office: 'Dare House'  
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Tel: 91.44.42177770 - 76  
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Website : www.tubeproductsindia.com  
GST IN : 33AADCT1398N1ZX  
CIN : L35100TN2008PLC069496

September 10, 2022

### CERTIFICATE

This is to certify that **Ms. PONMANI V**, final year B.Com(ISM) student of Soka Ikeda College of Arts and Science , Madhanangkuppam, Chennai-600 099, has undergone Internship Training in our organization from 27<sup>th</sup> July 2022 to 26<sup>th</sup> August 2022.

We wish her all the best in her future endeavor.

For Tube Products of India

ARUNACHALAM R  
HEAD - HR

PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



Regd. Office: 'Dare House'  
234 N.S.C. Bose Road,  
Chennai 600 001.  
Tel: 91.44.42177770 - 76  
Fax: 91.44.42110404





**A STUDY ON MOTIVATIONAL LEVEL OF AN EMPLOYEE  
AT SUNWELLS OXYGEN PVT. LTD.,  
PROJECT WORK**

Submitted to University of Madras in partial fulfilment of the requirement  
for the award of the degree of  
**BACHELOR OF COMMERCE (INFORMATION SYSTEM MANAGEMENT)**

Submitted by

**Reg. No:422000666 - Ms. T. N. SAPRAN JAMILA**

**Reg. No: 422000669 - Ms. A. VANNAMATHY**

**Reg. No: 422000674 - Ms. D. YUVAREKA**

Under the Guidance and Supervision of

**Mrs. J. Parvathy MCA., M. Phil.,**

**Assistant Professor**

**Department of B.Com (Information System Management)**



**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN  
Sethu Bhaskara Nagar, Madhanangkappam Chennai-600 099.**

**April 2023**



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SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099**

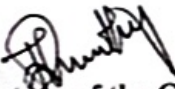


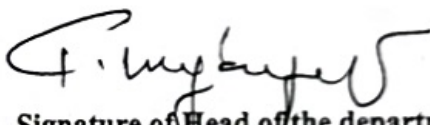
## SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to University of Madras)

### BONAFIDE CERTIFICATE

This is to certify that the project work title "A Study On Motivational Level Of An Employee at Sunwells Oxygen Pvt.Ltd" is the bonafide work done by **Ms. T. N. Sapran Jamila, Ms. A. Vannamathy, Ms. D. Yuvareka**, submitted in the partial fulfilment for the award of the degree of bachelor of commerce (Information System Management) by University of Madras during the academic year 2022-2023.

  
Signature of the Guide  
Mrs. J. Parvathy

  
Signature of Head of the department  
Mrs. G. Vijaya Girija.

HEAD  
DEPARTMENT OF INFORMATION  
SYSTEM MANAGEMENT  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN, CHENNAI - 600 099

  
Signature of the Principal  
Dr. Meera Murugesan

PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

  
PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

Sethu Bhaskara Nagar, Madhanangkuppam, Chennai-600 099



# SUNWELLS OXYGEN

サンウェルズ オキシジェン

27.07.2022

To,  
The Principal,  
Soka Ikeda College of Arts & Science for Womens.  
Chennai.

Sub: Permission for Project data collection

This is to inform that Ms. T.N. Sapran Jamila bonafide student of Soka Ikeda College of Arts & Science college for women, studying B.COM (ISM), has carried out her project data collection at Sunwells Oxygen India Pvt Ltd, Chennai. The duration of the project is 15days (12-07-2022 to 27-07-2022). We wish her success for her project work & we wish all the best in her future endeavors.

Thanks & best regards

PS BADRINATH  
Head of Operations



PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

No:113, First Floor,  
Chowdry Nagar Main Road,  
Valasaravakkam,  
Chennai - 600087. India  
desk : +91-44 4555 0383  
mail : info@sunwells.in



**SUNWELLS OXYGEN India Private Limited**

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# SUNWELLS OXYGEN

サンウェルズ オキシジェン

27.07.2022

To,  
The Principal,  
Soka Ikeda College of Arts & Science for Womens.  
Chennai.

Sub: Permission for Project data collection

This is to inform that Ms. A. Vannamathy bonafide student of Soka Ikeda College of Arts & Science college for women, studying B.COM (ISM), has carried out her project data collection at Sunwells Oxygen India Pvt Ltd, Chennai. The duration of the project is 15days (12-07-2022 to 27-07-2022). We wish her success for her project work & we wish all the best in her future endeavors.

Thanks & best regards

PS BADRINATH  
Head of Operations



*[Handwritten signature]*

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AND SCIENCE FOR WOMEN,  
CHENNAI - 600 099

No:113, First Floor,  
Crowdry Nagar Main Road,  
Valasaravakkam,  
Chennai - 600087. India  
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mail : info@sunwells.in

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# SUNWELLS OXYGEN

サンウェルズ オキシジェン

27.07.2022

To,  
The Principal,  
Soka Ikeda College of Arts & Science for Womens.  
Chennai.

Sub: Permission for Project data collection

This is to inform that Ms. D. Yuvareka bonafide student of Soka Ikeda College of Arts & Science college for women, studying B.COM (ISM), has carried out her project data collection at Sunwells Oxygen India Pvt Ltd, Chennai. The duration of the project is 15days (12-07-2022 to 27-07-2022). We wish her success for her project work & we wish all the best in her future endeavors.

Thanks & best regards

PS BADRINATH  
Head of Operations



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CHENNAI - 600 099

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Chennai - 600087. India  
desk : +91-44 4555 0383  
mail : info@sunwells.in



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**A STUDY ON FINANCIAL ANALYSIS OF LEVERAGE  
IN SKYLIFT ENTERPRISES  
PROJECT WORK**

Submitted to University of Madras in partial fulfilment of the requirement  
for the award of the degree of  
**BACHELOR OF COMMERCE (INFORMATION SYSTEM MANAGEMENT)**  
**BY**

**REG.NO: 422000649 - P. BUVANESHWARI**  
**REG.NO: 422000661 - U. MAHALAKSHMI**  
**REG.NO: 422000662 - E. NATHYA HANEEN**

Under the Guidance and Supervision of  
**Mrs. P. RAJASUBHA M.Com., M.Com., B.Ed., MBA., M.Phil.,**  
**Assistant Professor**  
**Department of B.Com (Information System Management)**



**PRINCIPAL**  
**SOKA IKEDA COLLEGE OF ARTS**  
**AND SCIENCE FOR WOMEN**  
**CHENNAI - 600 099**

**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

**Sethu Bhaskara Nagar, Madhanangkuppam, Chennai-600 099.**







## SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to University of Madras)

### BONAFIDE CERTIFICATE

This is to certify that the project work title "A Study On Financial Analysis Of Leverage in Skylift Enterprises" is the bonafide work done by P. Buvaneshwari, U. Mahalakshmi and E. Nathya Haneen, submitted in the partial fulfilment for the award of the degree of bachelor of commerce (Information System Management) by University of Madras during the academic year 2022-2023.

Signature of the Guide

Mrs. P. Rajasubha

Signature of Head of the department

Mrs. G. Vijaya Girija.

HEAD

DEPARTMENT OF INFORMATION  
SYSTEM MANAGEMENT  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN, CHENNAI - 600 099

Signature of the Principal

Dr. Meera Murugesan

PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

GSTIN : 33ABQFS7235J1ZP



# SKYLIFT Enterprises

(Anything in Material Handling Systems)

Works : Plot No 349/A, Sidco Industrial Estate, Thirumullaivoyal Kattur Village,  
Vellanur (P.O.) Ambattur Taluk, Thiruvallur District - 600 062  
Ph : 044 - 2625 6416, 2956 5416, 96000 67611 98844 87938  
E-mail : skylift05@gmail.com

Ref.:

Date:

Date: 08.09.2022

To,  
The Principal  
SOKA IKEDA COLLEGE OF ARTS & SCIENCE FOR WOMEN,  
Sethu Bhaskara Nagar,  
Madhananankuppam,  
Chennai - 600099.

Dear Sir/Madam,

We wish to inform that the following students graduating in your college of B.com ISM Department in the academic year 2022-2023, has completed project internship from 01.07.2022 to 31.07.2022.

1. E. Nathya Haneen
2. U. Mahalakshmi
3. P. Buvaneshwari

This is for your kind information.

Thanking You,

For SKY LIFT ENTERPRISES

*M. Brijesh*  
Authorized Signatory



PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

**A STUDY ON EMPLOYEES JOB SATISFACTION  
AT DEEPIKA BUILTECH ENGINEERING  
PROJECT WORK**

Submitted to University of Madras in partial fulfilment of the requirement  
for the award of the degree of

**BACHELOR OF COMMERCE (INFORMATION SYSTEM MANAGEMENT)**

Submitted by

**Reg. No: 422000646 - Ms. L. AISWARYA SAROJ**

**Reg. No: 422000658 - Ms. M. KOUNIN FATHIMA**

**Reg. No: 422000670 - Ms. K. VIGNESHWARI**

Under the Guidance and Supervision of

**Mrs. P. Rajasubha M.Com., M.Com., B.Ed., MBA., M.Phil.,**

**Assistant Professor**

**Department of B.Com (Information System Management)**



**PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI-600 099**

**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**

**Sethu Bhaskara Nagar, Madhanangkuppam Chennai-600 099.**

**April 2023**



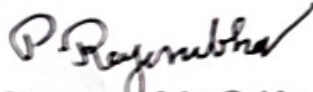




**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**  
(Affiliated to University of Madras)

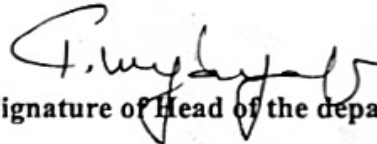
**BONAFIDE CERTIFICATE**

This is to certify that the project work title "A Study on Employees Job Satisfaction at Deepika Buildtech Engineering" is the bonafide work done by Ms. L. Aiswarya Saroj, Ms. M. Kounin Fathima and Ms. K. Vigneshwari, submitted in the partial fulfilment for the award of the degree of Bachelor of Commerce (Information System Management) by University of Madras during the academic year 2022-2023.



Signature of the Guide

Mrs. P. Rajasubha



Signature of Head of the department

Mrs. G. Vijaya Girija.

HEAD

DEPARTMENT OF INFORMATION  
SYSTEM MANAGEMENT  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN, CHENNAI - 600 099



Signature of the Principal

Dr. Meera Murugesan

PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



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SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099

Sethu Bhaskara Nagar, Madhanangkuppam, Chennai-600 099





# DEEPIKA BULTECH ENGINEERING

Survey No.44/5, Rajakulam Road, Vayavur Post, Karur Village,  
Kanchipuram Dist, Kanchipuram - 631 561.

Ph : 044-2625 6416, 2956 5416 E-mail : dbtechengg@gmail.com

▲ Pre Engineered Buildings ▲ Multi Storage Buildings ▲ Factory Buildings ▲ Cold Storage Systems Ware House

Date:08.09.2022

To,  
The Principal  
SOKA IKEDA COLLEGE OF ARTS & SCIENCE FOR WOMEN,  
Sethu Bhaskara Nagar,  
Madhanankuppam,  
Chennai - 600099.

Dear Sir/Madam,

We wish to inform that the following students graduating in your college of B.COM ISM Department in the academic year 2022-202, has completed project internship from 01.07.2022 to 31.07.2022.

1. L. Aiswarya Saroj
2. M. Kounin Fathima
3. K. Vigneshwari

This is for your kind information.

Thanking You,

For DEEPIKA BULTECH ENGINEERING

*M. Karthi*  
Authorised Signatory

PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099



**A STUDY ON EMPLOYEES TRAINING AND DEVELOPMENT  
IN HYUNDAI PVT LTD**

**PROJECT WORK**

Submitted to University of Madras in partial fulfilment of the requirement for  
the award of the degree of  
**BACHELOR OF COMMERCE (INFORMATION SYSTEM MANAGEMENT)**  
**BY**

**REG.NO: 422000650 - Ms.K.CHEMBARUTHI**

**REG.NO: 422000652 - Ms.S.HARINI**

**REG.NO: 422000653 - Ms.M.INDHU**

**REG.NO: 422000660 - Ms.S.LOGESHWARI**

Under the Guidance and Supervision of  
**Mrs. P. RAJASUBHA M.Com., M. Com., B.Ed., MBA., M.Phil.,**  
**Assistant Professor**  
**Department of B. Com. (Information System Management)**



**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN**  
**Sethu Bhaskara Nagar, Madhanangkuppam, Chennai-600 099.**

**April 2023**



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**AND SCIENCE FOR WOMEN**  
**CHENNAI - 600 099**





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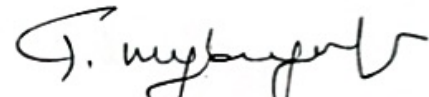
**(Affiliated to University of Madras)**

**BONAFIDE CERTIFICATE**

This is to certify that the project work title "A Study On Employees Training And Development in Hyundai Pvt Ltd " is the bonafide work done by Ms. K. Chembaruthi, Ms. S. Harini, Ms. M. Indhu and Ms. S. Logeshwari submitted in the partial fulfilment for the award of the degree of bachelor of commerce (Information System Management) by University of Madras during the academic year 2022-2023.

  
Signature of the Guide

**Mrs. P. Rajasubha**

  
Signature of Head of the department

**Mrs. G. Vijaya Girija**

**HEAD  
DEPARTMENT OF INFORMATION  
SYSTEM MANAGEMENT  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN, CHENNAI - 600 099**


  
Signature of the Principal

**Dr. Meera Murugesan**

**PRINCIPAL  
SOKA IKEDA COLLEGE OF ARTS  
AND SCIENCE FOR WOMEN  
CHENNAI - 600 099**

**Sethu Bhaskara Nagar, Madhanangkuppam, Chennai-600 099**



  
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AND SCIENCE FOR WOMEN  
CHENNAI - 600 099**

HRD/Inplant-2022/ IT-114

9 August 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms.Chembaruthi K**, student of SOKA IKEDA College of Arts and Science for Women-Chennai, has successfully completed her Inplant training at Hyundai Motor Plaza-Guindy during the period 26<sup>th</sup> July 2022 to 5<sup>th</sup> August 2022, with reference to the partial fulfillment of the requirements of the B.Com (Information System Management) course.

She has been a keen learner. Her skills and efforts during the training were commendable and we wish her all the best for her future endeavors.

For **HYUNDAI MOTOR INDIA LIMITED**

**Navin Joseph Peter J**  
Head of Section  
Human Resources Development



**PRINCIPAL**  
**SOKA IKEDA COLLEGE OF ARTS**  
**AND SCIENCE FOR WOMEN**  
**CHENNAI - 600 099**

**Hyundai Motor India Ltd.**

Regd. Office & Factory :  
Plot No. H-1, SIPCOT Industrial Park,  
Irungattukottai, Sriperumbudur Taluk,  
Kancheepuram Dist.  
Tamil Nadu-602 117, India.  
CIN : U29309TN1996PLC035377

Tel : 044 - 47100000  
Fax : 044 - 47100400

[www.hyundai.com](http://www.hyundai.com)

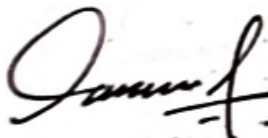
HRD/Inplant-2022/ IT-115

9 August 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. Harini S**, student of SOKA IKEDA College of Arts and Science for Women-Chennai, has successfully completed her Inplant training at Hyundai Motor Plaza-Guindy during the period 26<sup>th</sup> July 2022 to 5<sup>th</sup> August 2022, with reference to the partial fulfillment of the requirements of the B.Com (Information System Management) course.

She has been a keen learner. Her skills and efforts during the training were commendable and we wish her all the best for her future endeavors.

For **HYUNDAI MOTOR INDIA LIMITED**

**Navin Joseph Peter J**  
Head of Section  
Human Resources Development



**PRINCIPAL**  
**SOKA IKEDA COLLEGE OF ARTS**  
**AND SCIENCE FOR WOMEN**  
**CHENNAI - 600 099**



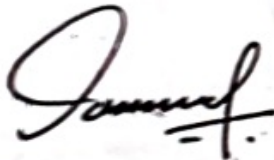
HRD/Inplant-2022/ IT-116

9 August 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms.Indhu M**, student of SOKA IKEDA College of Arts and Science for Women-Chennai, has successfully completed her Inplant training at Hyundai Motor Plaza-Guindy during the period 26<sup>th</sup> July 2022 to 5<sup>th</sup> August 2022, with reference to the partial fulfillment of the requirements of the B.Com (Information System Management) course.

She has been a keen learner. Her skills and efforts during the training were commendable and we wish her all the best for her future endeavors.

For **HYUNDAI MOTOR INDIA LIMITED**

**Navin Joseph Peter J**  
Head of Section  
Human Resources Development



**PRINCIPAL**  
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**AND SCIENCE FOR WOMEN**  
**CHENNAI - 600 099**

**Hyundai Motor India Ltd.**

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Fax : 044 - 47100400

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HRD/Inplant-2022/ IT-117

9 August 2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms.Logeshwari S**, student of SOKA IKEDA College of Arts and Science for Women-Chennai, has successfully completed her Inplant training at Hyundai Motor Plaza-Guindy during the period 26<sup>th</sup> July 2022 to 5<sup>th</sup> August 2022, with reference to the partial fulfillment of the requirements of the B.Com (Information System Management) course.

She has been a keen learner. Her skills and efforts during the training were commendable and we wish her all the best for her future endeavors.

For **HYUNDAI MOTOR INDIA LIMITED**

**Navin Joseph Peter J**  
Head of Section  
Human Resources Development



**PRINCIPAL**  
**SOKA IKEDA COLLEGE OF ARTS**  
**AND SCIENCE FOR WOMEN**  
**CHENNAI - 600 099**