



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

CHENNAI 99

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT [PG]

PROJECT

BATCH [2021 - 2023]

SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN


DEPARTMENT OF MA HRM

STUDENTS DETAILS

2021-2023

S.NO	I'D NO	NAME
1 ✓	722100103	ANITHA S
2	722100104	ANU PRIYA A
3	722100105	ANUSHA M
4	722100106	BHUVANESWARI T
5	722100107	CHRISTIN SNEHA N
6	722100108	ISHWARYA. R
7	722100109	KAVIYA R
8	722100110	KEERTHIGA S
9	722100111	PAVITHRA U P
10	722100112	RUKHSANA H H
11	722100113	YASMINE N




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

**"A STUDY ON EFFECTIVENESS OF REWARD AND
RECOGNITION ON EMPLOYEES PERFORMANCE" AT
VAHAN BIKZS"**

Research work submitted to the University of Madras in partial fulfillment of the
requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

ANITHA S

REG NO: 722100103

Under the guidance of

Dr. PRAMILA DEVI.M MBA., Ph.D.,



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

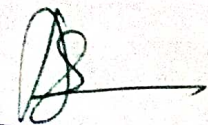
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Sethu Baskara Nagar, Madhanangkuppam

CHENNAI - 6000 99

2022-2023




**PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099**


SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

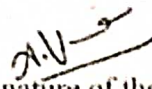


BONAFIDE CERTIFICATE

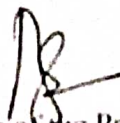
This is to certify that the project work entitled “A STUDY ON EFFECTIVENESS OF REWARD AND RECOGNITION ON EMPLOYEES PERFORMANCE AT VAHAN BIKZS ” is a Bonafide record done by ANITHA S Reg No: 722100103, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.


Signature of the Guide


Dr. PRAMILA DEVI M


Signature of the HOD

Dr. VINNARASI A


Signature of the Principal

Dr. MEERA MURUGESAN


PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099



VAHAN BIKZS

THE MULTIBRAND BIKE SHOWROOM

No. 465, S A Colony, Erukkancherry Vyasarpadi, Chennai - 600 039

Ph. 044 - 29555077 Mobile : 99626 09415 / 98849 94588

E-mail vahanbikzs@gmail.com

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Anita. S (Reg .No.722100103) student of II MA, HRM at "Soka Ikeda College of Arts and Science for Women" has successfully completed internship training in our Organization from 03-07-2022 to 03-08-2022. Her performance has been found up to the mark during the period.


We wish her success for her future endeavors!!!!

Regards,

For VAHAN BIKZS


14/10/22
Proprietor




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

DECLARATION

I, ANITHA S, Soka Ikeda College of Arts and Science for Women, Chennai, declare that the projects work entitled "A STUDY ON EFFECTIVENESS OF REWARD AND RECOGNITION ON EMPLOYEES PERFORMANCE" is submitted to the University of Madras in partial fulfillment of requirements for the award of degree of Arts in Human Resources Management. This is a record of original prepared by me under the guidance Dr. PRAMILA DEVI M MBA.,Ph.D., Department of Human Resource Management, Soka Ikeda College of Arts and Science for Women.

REG NO: 722100103

Date: 15/7/23

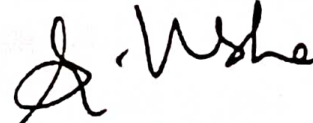
Place: Chennai

S. Anitha

Signature of the Student




Internal Examiner



External Examiner




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

**"A STUDY ON HUMAN RESOURCE PLANNING TO ACHIEVE
ORGANISATIONAL GOALS AT S R OIL SPECIALITY (P) LTD"**

Research work submitted to the University of Madras in partial fulfillment of the
requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

ANU PRIYA A

REG NO: 722100104

Under the guidance of

Dr PRAMILA DEVI M MBA., Ph.D.,



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN


(Affiliated to the University of Madras)

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

SethuBhaskara Nagar, Madhanangkuppam

CHENNAI -600099




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

BONAFIDE CERTIFICATE

This is to certify that the project work entitled "A STUDY ON HUMAN RESOURCE PLANNING TO ACHIEVE ORGANISATIONAL GOALS AT S R OIL SPECIALITY (P) LTD" is a Bonafide record done by ANU PRIYA A, Reg No: 722100104, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.

Signature of the Guide

Dr PRAMILA DEVI M

Signature of the HOD

Dr. VINNARASI A

Signature of the Principal

Dr. MEERA MURUGESAN



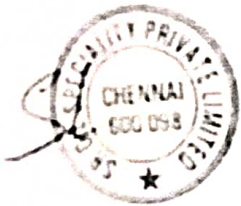
PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. A. ANU PRIYA (Reg No. 722100104) student of II MA HRM at "Soka Ikeda College of Arts and Science for Women" has successfully completed internship in our Organization from 03-07-2022 to 03-08-2022. Her performance has been found up to the mark during the period.

We wish her success for her future endeavours.

Thanks & Regards



PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

DECLARATION

I, ANU PRIYA A, Soka Ikeda College of Arts and Science for Women, Chennai, declare that the project work entitled "A STUDY ON HUMAN RESOURCE PLANNING TO ACHIEVE ORGANISATIONAL GOALS AT S R OIL SPECIALITY (P) LTD" is submitted to the University of Madras in partial fulfillment of requirements for the award of degree of Arts in Human Resources Management. This is a record of original prepared by me under the guidance of Dr PRAMILA DEVI M MBA., Ph.D., Department of Human Resource Management, Soka Ikeda College of Arts and Science for Women.

REG NO: 722100104

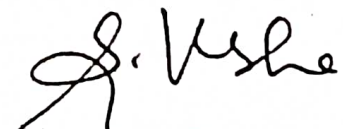
Date: 15/7/23

Place: Chennai


A. Anupriya.

Signature of the Student


Internal Examiner


External Examiner




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

**"A STUDY ON HUMAN RESOURCE DEVELOPMENT AT S R OIL
SPECIALITY (P) LTD"**

Research work submitted to the University of Madras in partial fulfillment of the
requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

ANUSHA M

REG NO: 722100105

Under the guidance of

Dr PRAMILA DEVI M MBA., Ph.D.,



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN


(Affiliated to the University of Madras)

DEPARMENT OF HUMAN RESOURCE MANAGEMENT

SethuBhaskara Nagar, Madhanangkuppam

CHENNAI -600099




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099


SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

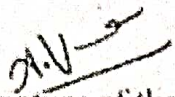


BONAFIDE CERTIFICATE

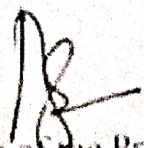
This is to certify that the project work entitled "A STUDY ON HUMAN RESOURCE DEVELOPMENT AT SR OIL SPECIALITY PRIVATE LIMITED" is a Bonafide record done by ANUSHA M Reg No: 722100105, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.


Signature of the Guide

Dr. PRAMILA DEVI M



Signature of the HOD

Dr. VINNARASI A


Signature of the Principal

Dr. MEERA MURUGESAN



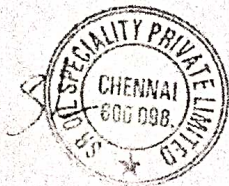

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CHENNAI - 600 099

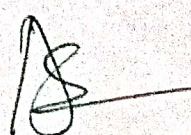
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. M. ANUSHA (Reg No. 722100105) student of II MA HRM at "Soka Ikeda College of Arts and Science for Women" has successfully completed internship in our Organization from 03-07-2022 to 03-08-2022. Her performance has been found up to the mark during the period.

We wish her success for her future endeavours.

Thanks & Regards




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

DECLARATION

I, ANUSHA M, Soka Ikeda College of Arts and Science for Women, Chennai, declare that the project work entitled "A STUDY ON HUMAN RESOURCE DEVELOPMENT AT S R OIL SPECIALITY (P) LTD" is submitted to the University of Madras in partial fulfillment of requirements for the award of degree of Arts in Human Resources Management. This is a record of original prepared by me under the guidance of Dr PRAMILA DEVI M MBA., Ph.D., Department of Human Resource Management, Soka Ikeda College of Arts and Science for Women.


REG NO: 722100105

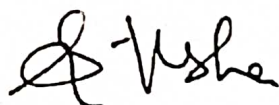
Date: 15/7/23

Place: Chennai


H. Anusha

Signature of the Student


Internal Examiner


External Examiner




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

**“A STUDY ON WORKERS PARTICIPATION IN
MANAGEMENT AT JAYASAKTHI CHEMICAL PVT LTD”**

Research work submitted to the University of Madras in partial fulfillment of
the requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

BHUVANESWARI T

REG NO: 722100106

Under the guidance of

LT AMUDHAVALLI K MA., M.PHIL.,



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

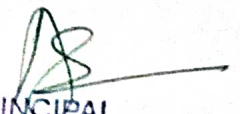
(Affiliated to the University of Madras)

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Sethu Bhaskara Nagar, Madhanangkuppam

CHENNAI -600099




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)



BONAFIDE CERTIFICATE

This is to certify that the project work entitled “A STUDY ON WORKERS PARTICIPATION IN MANAGEMENT AT JAYASHAKTHI CHEMICAL PRIVATE LIMITED” is a Bonafide record done by **BHUVANESWARI T** Reg No: 722100106, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.

Signature of the Guide

Dr. PRAMILA DEVI M

Signature of the HOD

Dr. VINNARASI A

Signature of the Principal

Dr. MEERA MURUGESAN



PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)



BONAFIDE CERTIFICATE

This is to certify that the project work entitled “A STUDY ON WORKERS PARTICIPATION IN MANAGEMENT AT JAYASHAKTHI CHEMICAL PRIVATE LIMITED” is a Bonafide record done by **BHUVANESHWARI T** Reg No: 722100106, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.

Signature of the Guide

Dr. PRAMILA DEVI M

Signature of the HOD

Dr. VINNARASI A

Signature of the Principal

Dr. MEERA MURUGESAN



PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099



JAYASAKTHI CHEMICALS PVT LTD

Plot No. 12 / V. Krishna Industrial Estate, Vanagarasi, Mettupalayam, Coimbatore - 640 099

PH: 044 - 1854 4558 / 044 - 1852 6296

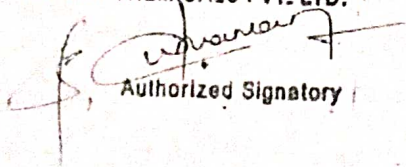
TO WHOM SO EVER IT MAY CONCERN

- This is to certify that Ms. BHUVANESWARIT (Reg.No.722100106) student of II MA. HRM at "Soka Ikeda College of Arts and Science for Women" has successfully completed internship training in our Organization from 03-07-2022 to 03-08-2022. Her performance has been found up to the mark during the period.


We wish her success for her future endeavours!!!!

Regards,

For JAYASAKTHI CHEMICALS PVT. LTD. !!


Authorized Signatory




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

DECLARATION

I, BHUVANESWARI T, Soka Ikeda College of Arts and Science for Women, Chennai.
declare that the projects work entitled "A STUDY ON WORKERS
PARTICIPATION IN MANAGEMENT" is submitted to the University of Madras
in partial fulfillment of requirements for the award of degree of Arts in Human Resources
Management. This is a record of original prepared by me under the guidance of LT
AMUDHAVALLI K MA., M.PHIL., Department of Human Resource Management ,Soka
Ikeda College of Arts and Science for Women.

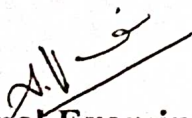
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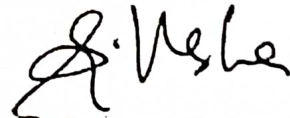
Date: 15/7/23

Place: Chennai

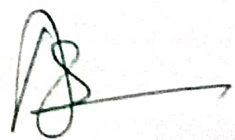
T. Bhuvaneshwari

Signature of the Student


Internal Examiner


External Examiner




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

**“A STUDY ON EMPLOYEES’ HEALTH SAFETY AND WELFARE
MEASURES AT DEEPIKA BUILD TECH ENGINEERING,
CHENNAI”**

Research work submitted to the University of Madras in partial fulfillment of the
requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

CHRISTIN SNEHA N

REG NO: 722100107

Under the guidance of

LT AMUDHAVALLI K MA., M.PHIL.,



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Sethu Bhaskara Nagar, Madhanangkuppam



PRINCIPAL

**SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099**


SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

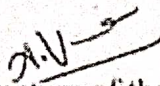


BONAFIDE CERTIFICATE

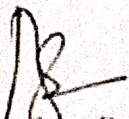
This is to certify that the project work entitled “A STUDY ON EMPLOYEES HEALTH, SAFETY & WELFARE MEASURES AT DEEPIKA BUILDTECH ENGINEERING” is a Bonafide record done by **CHRISTIN SNEHA N** Reg No: **722100107**, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.


Signature of the Guide

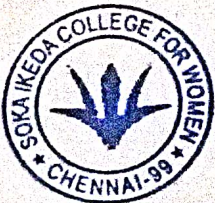
Dr. PRAMILA DEVI M



Signature of the HOD

Dr. VINNARASI A


Signature of the Principal

Dr. MEERA MURUGESAN




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

DEEPIKA BUILTECH ENGINEERING

Survey No.44/5, Rajakulam Road, Valiyavur Post, Karur Village,

Kanchipuram Dist, Kanchipuram - 631 561

Ph : 044-2625 6416, 2956 5416 E-mail : dbtechengg@gmail.com

▲ Pre Engineered Buildings ▲ Multi Storage Buildings ▲ Factory Buildings ▲ Cold Storage Systems Ware House

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. CHRISTIN SNEHA. N (Reg .No.722100107) student of II MA.
HRM at "Soka Ikeda College of Arts and Science for Women" has successfully completed
internship training in our Organization from 03-07-2022 to 03-08-2022 Her performance has
been found up to the mark during the period.

We wish her success for her future endeavours!!!!

Regards,

For DEEPIKA BUILTECH ENGINEERING

M. Kariga
Authorized Signatory

Off : New No.31, 31A, Old No.14, 15 Coromandal Town, SIDCO Industrial Estate
Ambattur, Chennai - 600 098.



[Signature]
PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS-
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

DECLARATION

I, **CHRISTIN SNEHA N.** Soka Ikeda College of Arts and Science for Women, Chennai, declare that the projects work entitled "**A STUDY ON EMPLOYEES' HEALTH SAFETY AND WELFARE MEASURES**" is submitted to the University of Madras in partial fulfillment of requirements for the award of degree of Arts in Human Resources Management. This is a record of original prepared by me under the guidance of **LT AMUDHAVALLI K MA., M.PHIL.,** Department of Human Resource Management ,Soka Ikeda College of Arts and Science for Women.

REG NO: 722100107

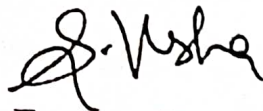
Date: 15/7/23

Place: Chennai


N. Christinsneha.

Signature of the Student


Internal Examiner


External Examiner




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

**"A STUDY ON WAGE AND SALARY ADMINISTRATION AT
NOOBTRON PVT LTD, CHENNAI"**

Research work submitted to the University of Madras in partial
fulfillment of the requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

ISHWARYA R

REG NO: 722100108

Under the guidance of

LT AMUDHAVALLI K MA., M.PHIL.,



**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR
WOMEN**

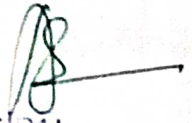
(Affiliated to the University of Madras)

DEPARTMENT OF HUMAN RESIURCE MANAGEMENT

SethuBhaskara Nagar, Madhanangkuppam

CHENNAI -600099




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099



NoobTron Pvt. Ltd.

ISO 9001:2015 Certified

TO WHOM SO EVER IT MAY CONCERN

June 4th, 2022

Re: Ms. ISHWARYA R

This is to certify that, Ms. ISHWARYA R (Reg.No. 722100108) student of second year, M.A. HRM from "Soka Ikeda College of Arts and Science for Women" has successfully completed her internship training in Our Organization for the period of one month from July 1st, 2022 to July 30th, 2022. Her performance has been found up to the mark during internship period.

We wish best of luck for her Future Endeavour's.

Sincerely,

Mr. BALAJI RAMACHANDRAN
Chief Executive Officer
NoobTron Private Limited, India.

NoobTron Pvt. Ltd.,
No.214 B, Street,
Shanmuga Nagar, Chippuram,
Chidambaram, Chennai, TN - 600 064



PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

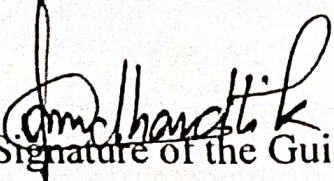


**SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR
WOMEN**

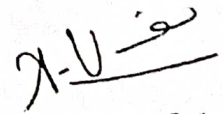
(Affiliated to the University of Madras)

BONAFIDE CERTIFICATE

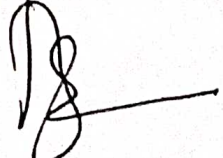
This is to certify that the project work entitled “A STUDY ON WAGE AND SALARY ADMINISTRATION AT NOOBTRON PVT LTD, CHENNAI” is a Bonafide record done by ISHWARYA R, REG NO: 722100108, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.


Signature of the Guide

LT AMUDHAVALLI K

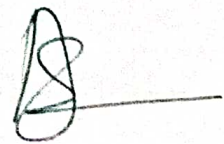

Signature of the HOD

Dr. VINNARASI A


Signature of the Principal

Dr. MEERA MURUGESAN




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

DECLARATION

I, ISHWARYA R, Soka Ikeda College of Arts and Science for Women, Chennai, declare that the project work entitled "A STUDY ON WAGE AND SALARY ADMINISTRATION AT NOOBTRON PVT LTD, CHENNAI" is submitted to the University of Madras in partial fulfillment of requirements for the award of degree of Arts in Human Resources Management. This is a record of original prepared by me under the guidance of LT AMUDHAVALLI K MA., M.PHIL., Department of Human Resource Management Soka Ikeda College of Arts and Science for Women.

REG NO: 722100108

Date: 15/7/23

Place: Chennai

Signature of the Student

Internal Examiner

External Examiner



PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

**“A STUDY ON EMOTIONAL INTELLIGENCE ON TEAM
PERFORMANCE AT SR OIL SPECIALITY PVT LTD”**

Research work submitted to the University of Madras in partial fulfillment of the
requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

KAVIYA R

REG NO: 722100109

Under the guidance of

Dr. PRAMILA DEVI M MBA., Ph.D.,



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Sethu Bhaskara Nagar, Madhanangkuppam



CHENNAI -600099

**PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099**

SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)



BONAFIDE CERTIFICATE

This is to certify that the project work entitled “A STUDY ON EMOTIONAL INTELLIGENCE ON TEAM PERFORMANCE AT S R OIL SPECIALITY PRIVATE LIMITED” is a Bonafide record done by KAVIYA R Reg No: 722100109, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.

Signature of the Guide

Dr. PRAMILA DEVI M

Signature of the HOD

Dr. VINNARASI A

Signature of the Principal

Dr. MEERA MURUGESAN



PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. KAVIYA. R (Reg No. 722100109) student of II MA HRM at "Soka Ikeda College of Arts and Science for Women" has successfully completed internship in our Organization from 04-07-2022 to 04-08-2022. Her performance has been found up to the mark during the period.

We wish her success for her future endeavours.

Thanks & Regards



PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

DECLARATION

I, KAVIYA R, Soka Ikeda College of Arts and Science for Women, Chennai, declare that the projects work entitled "A STUDY ON EMOTIONAL INTELLIGENCE ON TEAM PERFORMANCE" is submitted to the University of Madras in partial fulfillment of requirements for the award of degree of Arts in Human Resources Management. This is a record of original prepared by me under the guidance of Dr. PRAMILA DEVI M MBA., Ph.D., Department of Human Resource Management Soka Ikeda College of Arts and Science for Women.

REG NO: 722100109

Date: 15/7/23

Place: Chennai

R. Kaviya
Signature of the Student

A.V.
Internal Examiner

S. V. She
External Examiner



B
PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

A STUDY ON EMPLOYEE RETENTION STRATEGY

Research work submitted to the University of Madras in partial fulfillment of the
requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

KEERTHIGA S

REG NO: 722100110

Under the guidance of

LT AMUDHAVALLI K MA., M.PHIL.,



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN


(Affiliated to the University of Madras)

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

SethuBhaskara Nagar, Madhanangkuppam

CHENNAI -600099




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SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

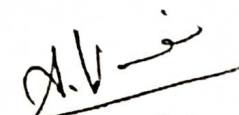
(Affiliated to the University of Madras)

BONAFIDE CERTIFICATE


This is to certify that the project entitled "A STUDY ON EMPLOYEE RETENTION STRATEGY AT LUCAS TVS LIMITED " is a bonafide record done by KEERTHIGA S, Reg No: 722100110 , Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the academic year 2022-2023.


Signature of the Guide

LT AMUDHAVALLI K



Signature of the HOD

Dr. VINNARASI A


Signature of the Principal

Dr. MEERA MURUGESAN




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

LUCAS-TVS

CAS TVS LIMITED

CIN : U35999TN1961PLC004678

Factory : MTH Road, Padi, Chennai-600 050

Tamilnadu, India.

Phone : 044-2625 8211

Fax : 044-2652 2280, 2625 9642.

Certificate No. : LTVS/22-23/IPT070

CERTIFICATE

Name : KEERTHIGA S

Registration No : 722100110

Qualification & Branch : 2nd YEAR- M.A. (HRM)

College : SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

Program : INTERNSHIP TRAINING

Duration : From 13/07/2022 TO 03/10/2022

Conduct & Character : GOOD

We wish you all success in your future endeavors.

Date: 03/10/2022



S. Velu
S.Velu

Corporate Manager
Learning & Development

Principal
PRINCIPAL

**SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099**

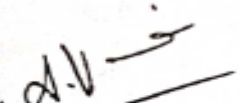
DECLARATION

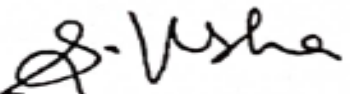
KEERTHIGA S, Soka Ikeda College of Arts and Science for Women, Chennai, declare that the project work entitled as " A STUDY ON EMPLOYEE RETENTION STRATEGY AT LUCAS TVS LIMITED" is submitted to the University of Madras in partial fulfillment of requirements for the award of degree of Arts in Human Resource Management. This is a record of original prepared by me under the guidance of LT AMUDHAVALLI K MA ., M.Phil., Department of Human Resource Management, Soka Ikeda College of Arts and Science for Women.

REG NO: 722100107


Date: 15/7/23
Place: Chennai


Signature of the Student


Internal Examiner


External Examiner




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

**"A STUDY ON CAREER PLANNING AND DEVELOPMENT AT
S R OIL SPECIALITY (P) LTD"**

Research work submitted to the University of Madras in partial fulfillment of the
requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

PAVITHRA U P

REG NO: 722100111

Under the guidance of

Dr PRAMILA DEVI M MBA., Ph.D.,



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

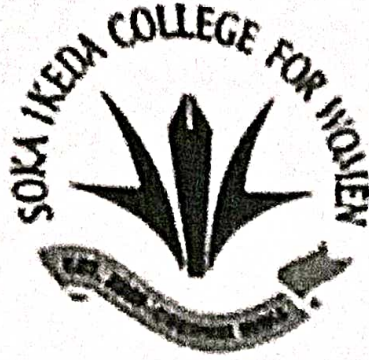
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Sethu Bhaskara Nagar, Madhanangkuppam

CHENNAI -600099



**PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099**



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

BONAFIDE CERTIFICATE

This is to certify that the project work entitled "A STUDY ON CAREER PLANNING AND DEVELOPMENT AT S R OIL SPECIALITY (P) LTD" is a Bonafide record done by PAVITHRA U P, Reg No: 722100111, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.

Signature of the Guide

Dr PRAMILA DEVI M

Signature of the HOD

Dr. VINNARASI A

Signature of the Principal

Dr. MEERA MURUGESAN



PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

GHTOL

S R OIL SPECIALITY (P) LTD


TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. U.P. PAVITHRA (Reg No. 722100111) student of II MA HRM at "Soka Ikeda College of Arts and Science for Women" has successfully completed internship in our Organization from 03-07-2022 to 03-08-2022. Her performance has been found up to the mark during the period.

We wish her success for her future endeavours.

Thanks & Regards




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

DECLARATION

I, PAVITHRA U P, Soka Ikeda College of Arts and Science for Women, Chennai, declare that the project work entitled "A STUDY ON CAREER PLANNING AND DEVELOPMENT AT S R OIL SPECIALITY (P) LTD" is submitted to the University of Madras in partial fulfillment of requirements for the award of degree of Arts in Human Resources Management. This is a record of original prepared by me under the guidance of Dr PRAMILA DEVI M MBA., Ph.D., Department of Human Resource Management, Soka Ikeda College of Arts and Science for Women.

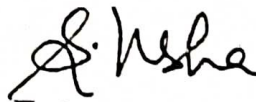
REG NO: 722100111

Date: 15/7/23


Place: Chennai

Pavithra .U.P
Signature of the Student


Internal Examiner


External Examiner




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

**“A STUDY ON GENDER DISCRIMINATION AT WORKPLACE
AT PROTEAM SOFTWARES INDIA PVT LTD, CHENNAI”**

Research work submitted to the University of Madras in partial fulfillment of the
requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

RUKHSANA H H

REG NO: 722100112

Under the guidance of

Dr. PRAMILA DEVI M MBA., Ph.D.,



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

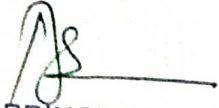
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Sethu Bhaskara Nagar, Madhanangkuppam

CHENNAI - 600 099

2022 - 2023




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)



BONAFIDE CERTIFICATE

This is to certify that the project work entitled “A STUDY ON GENDER DISCRIMINATION AT WORKPLACE AT PROTEAM SOFTWARES INDIA PRIVATE LIMITED ” is a Bonafide record done by RUKHSANA H H Reg No: 722100112, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.

Signature of the Guide

Dr. PRAMILA DEVI M

Signature of the HOD

Dr. VINNARASI A

Signature of the Principal

Dr. MEERA MURUGESAN



PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

PROTEAM

September 5, 2022 To

Ms. Rukhsana H H,
No 14, Kabilar Street,
Senthil Nagar,
Thirumullaivoyal,
Chennai 600 062

Dear Ms. Rukhsana,

Greetings from the ProTeam Softwares India Private Limited!

On your successful completion of the internship provided by ProTeam during the period starting from 3rd July 2022 to 3rd August 2022, we would like to congratulate you on being able to complete this informative journey with us.

During the internship period, we have evaluated you throughout and you have been able to secure 80 percentage in total. All the tasks which were assigned to you were completed and submitted with accuracy. We have also noticed that you never failed to maintain time management, although being a new intern and also a new person in this vast industry.

We would suggest you keep it up with this enthusiasm throughout; it will help you a lot in the long run.

We wish you good health, success and prosperity.

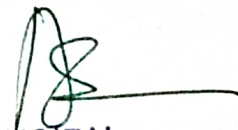
With Best Regards,

For ProTeam Softwares India Private Limited

Jayasankar.H

Chief Executive Officer




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

ProTeam Softwares India Private Limited

Head Office:

Plot 1, Ramaniyam Citadel-Commercial Wing,
Poonamallee High Road, Arumbakkam,
Tamil Nadu, INDIA - 600 106.
Phone: +91 84 2363 4050

Reach Us:

Email : info@proteam.in

Skype : [ptlindia](https://www.proteam.in)

Website: www.proteam.in

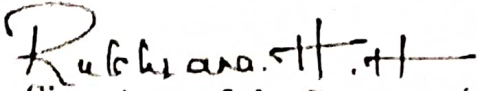
DECLARATION


I, RUKHSANA H H, Soka Ikeda College of Arts and Science for Women, Chennai, declare that the project work entitled "A STUDY ON GENDER DISCRIMINATION AT WORKPLACE" is submitted to the University of Madras in partial fulfillment of requirements for the award of degree of Arts in Human Resources Management. This is a record of original prepared by me under the guidance of Dr. PRAMILA DEVI M MBA., Ph.D., Department of Human Resource Management, Soka Ikeda College of Arts and Science for Women.

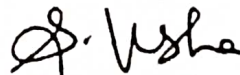
REG NO: 722100112

Date: 15/7/23


Place: Chennai


Signature of the Student


Internal Examiner


External Examiner




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

**“A STUDY ON IMPACT OF HUMAN RESOURCE PLANNING
ON EMPLOYEES PERFORMANCE AT NOOBTRON PVT LTD”**

Research work submitted to the University of Madras in partial fulfillment of the
requirement for the award of Degree

MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT

Submitted by

YASMINE N

REG NO: 722100113

Under the guidance of

LT AMUDHAVALLI K MA., M.PHIL.,



SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to the University of Madras)

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Sethu Bhaskara Nagar, Madhanangkuppam

CHENNAI - 600099




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

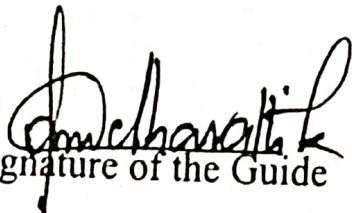


SOKA IKEDA COLLEGE OF ARTS AND SCIENCE FOR WOMEN


(Affiliated to the University of Madras)

BONAFIDE CERTIFICATE

This is to certify that the project work entitled "A STUDY ON IMPACT OF HUMAN RESOURCE PLANNING ON EMPLOYEES PERFORMANCE AT NOOBTRON PVT LTD" is a Bonafide record done by YASMINE N, Reg No: 722100113, Submitted in the partial fulfillment for the award of the degree, Master of Arts in Human Resource Management by the University of Madras during the Academic year 2022-2023.


Signature of the Guide

LT AMUDHAVALLI K



Signature of the HOD

Dr. VINNARASI A


Signature of the Principal

Dr. MEERA MURUGESAN




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099



NoobTron Pvt.Ltd

ISO 9001:2015 Certified

TO WHOM SO EVER IT MAY CONCERN

June 4th, 2022

Re: Ms. YASMINE N

This is to certify that, **Ms. YASMINE N** (Reg.No. 722100113) student of second year, M.A. HRM from "Soka Ikeda College of Arts and Science for Women" has successfully completed her internship training in Our Organization for the period of one month from July 1st, 2022 to July 30th, 2022. Her performance has been found up to the mark during internship period.

We wish best of luck for her Future Endeavours.

Sincerely,

Mr. BALAJI RAMACHANDRAN
Chief Executive Officer
NoobTron Private Limited, India.



PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099

DECLARATION

I, YASMINE N. Soka Ikeda College of Arts and Science for Women, Chennai, declare that the projects work entitled "A STUDY ON IMPACT OF HUMAN RESOURCE PLANNING ON EMPLOYEES PERFORMANCE AT NOOBTRON PVT LTD" is submitted to the University of Madras in partial fulfillment of requirements for the award of degree of Arts in Human Resources Management. This is a record of original prepared by me under the guidance of LT AMUDHAVALLI K MA., M.PHIL., Department of Human Resource Management, Soka Ikeda College of Arts and Science for Women.

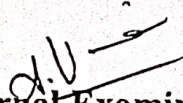
REG NO: 722100113

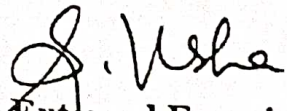
Date: 15/7/23

Place: Chennai


N. Yasmine

Signature of the Student


Internal Examiner


External Examiner




PRINCIPAL
SOKA IKEDA COLLEGE OF ARTS
AND SCIENCE FOR WOMEN
CHENNAI - 600 099